

**UNIVERSITY SYSTEM OF GEORGIA
FACULTY COUNCIL RESOLUTION**

WHEREAS the Board of Regents (BOR) of the University System of Georgia (USG) has approved substantial raises to the Chancellor and System Presidents; and

WHEREAS the Chancellor has indicated that the raises are necessary to maintain competitiveness of Presidents' and Chief Operating Officers' salary levels at the regional and national levels; and

WHEREAS the Chancellor and BOR, citing reduced state revenues and higher education budget cuts as reasons, have taken actions resulting in significant budget reductions at several system institutions, thereby causing faculty workloads to increase significantly and;

WHEREAS faculty salaries have not remained competitive with national and regional levels at most system institutions, nor have they maintained pace with cost of living and health care costs;

THEREFORE, BE IT RESOLVED THE UNIVERSITY SYSTEM OF GEORGIA FACULTY COUNCIL (USGFC) CALLS FOR THE BOARD OF REGENTS AND THE CHANCELLOR to:

REMEDY the salary inequities of the faculty, rendering them competitive with national and regional levels; and

HOLD IN ABEYANCE any further system-wide increases in student tuition and fees pending the necessary financial reviews to place the above remedy in effect; and

APPROVE IN CONCEPT the inclusion of elected faculty representatives in all future system-wide financial and salary discussions.

TO THIS END, THE UNIVERSITY SYSTEM OF GEORGIA FACULTY COUNCIL (USGFC) CALLS FOR THE BOARD OF REGENTS AND THE CHANCELLOR to take the following additional action, designed to preclude future misunderstandings between the Chancellor and BOR on the one hand and the Faculty on the other:

OFFICIALLY ENDORSE the respective roles of Board, Administration, and Faculty in system-wide governance of the USG as laid out in the [*Statement on Government of Colleges and Universities*](#) jointly formulated in 1966 by the American Association of University Professors (AAUP), the American Council of Education (ACE), and the Association of Governing Boards of Universities and Colleges (AGB).

THE UNIVERSITY SYSTEM OF GEORGIA FACULTY COUNCIL (USGFC) will prepare documentation for Board of Regents approval to place the above into effect.