

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
HELD AT  
Cunningham Center for Leadership Development  
Columbus State University  
Columbus, Georgia  
April 15-16, 2008**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, April 15, 2008, in Blanchard Hall in the Cunningham Center for Leadership Development at Columbus State University in Columbus, Georgia. The Chair of the Board, Regent Allan Vigil, called the meeting to order at approximately 1:00 p.m. Present on Tuesday, in addition to Chairman Vigil, were Vice Chairman William H. Cleveland and Regents James A. Bishop, Kenneth R. Bernard Jr., Hugh A. Carter Jr., Robert F. Hatcher, Felton Jenkins, W. Mansfield Jennings Jr., James R. Jolly, Elridge W. McMillan, Donald M. Leebern Jr., William H. NeSmith Jr., Doreen Stiles Poitevint, Willis J. Potts Jr., Kessel D. Stelling Jr., Benjamin Tarbutton III, and Richard L. Tucker.

**INVOCATION**

The Associate Vice President of Academic Affairs at Columbus State University, Terry D. Norris, gave the following invocation. "Our Heavenly Father, thank you for the many blessings we enjoy. Thank you for our freedoms, for public education, for our students, and for our faculty, administrators, and Regents. Father, we pray that you will provide wisdom and guidance to the members of the Board of Regents today as they make critical decisions concerning the many challenges that face education today. We pray for all of these things in Your Holy Name. Amen."

**SAFETY BRIEFING**

The Chief of the University Police for Columbus State University, Rus Drew, gave the Regents and audience a briefing of basic safety information in the event of an emergency.

**ATTENDANCE REPORT**

The attendance report was read on Tuesday, April 15, 2008, by the Secretary to the Board, J. Burns Newsome, who announced that Regent Wanda Yancey Rodwell had asked for and been given permission to be absent on that day.

**APPROVAL OF MINUTES**

Motion properly made and duly seconded, the minutes of the Board of Regents meetings held on March 18-19, 2008 were unanimously approved.

## **RECOGNITION OF GUESTS**

The President of Columbus State University, Frank D. Brown, stated that Representatives Debbie Buckner and Calvin Smyre had joined the Regents for lunch but were not able to stay for the meeting due to prior engagements. Chairman Vigil recognized the University System's new Vice Chancellor of Human Resources, Wayne Guthrie. He then thanked President Brown and his staff for their hospitality and graciousness in hosting this meeting of the Board of Regents, stating that the campus and all of the Board's accommodations are first-class. Chairman Vigil also congratulated President Brown and the entire university community on its milestone 50th anniversary.

## **INSTITUTION PRESIDENTIAL PRESENTATION: COLUMBUS STATE UNIVERSITY**

President Frank D. Brown welcomed the Board of Regents to Columbus State University and stated that while their primary purpose would be to accomplish the items of business before the Board he hoped also to communicate to the Regents and other guests something of the spirit of Columbus. Columbus has literally rebuilt itself over recent years through the approval of successive special purpose sales tax referenda which have enabled it to upgrade the infrastructure and to make significant progress as a city. That 'can do' attitude is a big part of the success of Columbus State University ("CSU"). From historic preservation, to the development of the Chattahoochee river walk, the hosting of the softball venue for the 1996 Olympic games, the revitalization of downtown, special funding for public schools, the emphasis on the arts in the community, to the support for CSU at a remarkable level given its size and relative youth, Dr. Brown stated that the story would unfold. He began with an overview of CSU via a short video on the school. It provided a great deal of information about CSU. Dr. Brown asked the Regents to note the pictures and music featured in the video as they are a part of the spirit of community in Columbus. It showed the sights and sounds depicting CSU, its history, its impact on the community and its progress made possible through the strong, active support of this board and significant investment from the local community. The video highlighted some of CSU's programs and services which are currently addressing some of the strategic goals established in the recent master plan.

It also showed the host of partners who have joined hands to advance the institution from its very early days. The Board of Regents of the University System of Georgia is, of course, the key player in this arrangement. Columbus State University enjoys its role as a member of the System and appreciates the leadership and support which this Board and a host of chancellors have provided for the development of the institution. Another partner in CSU's progress, an organization which has been around for 45 of our 50 years, is the Columbus State University Foundation. Established in 1963, the Foundation has been an unbelievable partner. Many of the programs and facilities mentioned in the video were made possible through the leadership of the Foundation as it has led fund-raising efforts on behalf of CSU. Dr. Brown stated that one of the most important areas of support provided by the Foundation has been largely unnoticed. That is the act of acquiring property for often unspecified future needs. As property has come on the market, with no specific push to acquire property per se, the Foundation has acquired those parcels in order to have a foothold in space around the institution so that, in the future, CSU will have a direction in which it can grow. The campus is bound on the west by the interstate, on the north by the major thoroughfare and

Peachtree Mall and on the south by a significant residential area. That leaves it with the primary direction of growth, to the east. Property that the institution has acquired across University Avenue is illustrative of the support the Foundation has given it through the years. The Foundation has purchased property, often vacant lots, which brings no return to the Foundation but which is being held for the use of CSU as time goes on. That strategic move by CSU's Foundation partner will be of enormous importance to the university as its growth and expansion continues.

Dr. Brown stated that while the pictures and images of CSU's progress and discussions of land and expansion and other tangible issues are enormously important and inspire everyone to continue the work they do, the bottom line for a university is how it develops its community, its region, or in some cases its state. It begs the question "what has been done to elevate the quality of life of its people, to advance the educational attainment of those who seek its services?" In the case of CSU, beginning as it did in 1958 with an insistence by the people of Columbus that there be a college in this town and continuing through the years with active community support and investment, CSU is now paying significant dividends on that early investment. For example, it has been determined, through federal census figures, that in the city of Columbus, 56% of all the people who hold baccalaureate degrees earned those degrees at CSU. The university has built, through the educational offerings and services of this institution, a middle class in this community which for many, many years did not exist to any extent. That is value added to this community; the result of university and community partnerships at work to build the state, city, and region. Said another way, all the other colleges and universities in the world combined do not have as many graduates in the city of Columbus as does CSU, after 50 years of service. CSU is a good example of the impact of an educational institution on its community and evidence of good stewardship of state funding.

President Brown ended his presidential presentation by giving an overview of the events for that night which included a brief concert at the RiverCenter for the Performing Arts in the central business district of Columbus. The RiverCenter is a wonderful facility which has been proclaimed internationally as a state-of-the-art complex and a place where the Schwob School of Music resides and flourishes. This concert was followed by a tour of the art and theatre component of RiverPark Campus.

### **REMARKS FROM THE CHANCELLOR**

Thank you, Mr. Chairman. It is springtime and it is a treat to be on the campus of Columbus State University for this month's board meeting. Last year, Columbus State [University] helped us celebrate the University System's 75<sup>th</sup> anniversary through the participation of graduate and faculty member Ms. Melissa Fontaine, who was a soloist in our August program at the capitol. So it is only fitting that this year we return the favor and join with Columbus State [University] to celebrate its 50<sup>th</sup> anniversary. This year, the University community has been holding a series of events to mark this milestone, and we are honored to be included.

As we just learned from President Brown, the Columbus State University story is a great one – and one that has benefited thousands of Georgians and the greater Columbus community over the years. But I should note that for 40% of Columbus State's 50-year existence, it has been led by one person

– Dr. Frank Brown. As the current dean among USG presidents, Dr. Brown will conclude 20 years of leadership here with his retirement this June 30. President Brown has contributed significantly to the growth and excellence of Columbus State and to the University System of Georgia, itself. He will be missed by all of us. I certainly will miss his constructive candor as well as his avuncular insights. So, Mr. Chairman, I would like to take this moment – although there will be more in the coming months – for us all to recognize President Frank Brown and his extraordinary contributions to this institution, to this community, and to this state. Now, Frank, after that tribute, I just want you to know there is no pressure on you to host a flawless meeting!

As is my custom, let me update you on some key activities and issues affecting the System. At the end of March, we celebrated the System and its faculty, alumni and students, with the annual USG Foundation gala event. Despite a rain-soaked evening, we had great attendance and an outstanding and moving event. Let me just take a moment to publicly thank all those on our campuses who helped to make this event the great success that it was. I also want to thank each of you for your support of the event. Finally, a round of thanks and appreciation should go to Regent Richard Tucker, who, as chair of the USG Foundation, provided the leadership that resulted in a record \$1.2 million in funds raised.

I just returned last night from the Association of Governing Boards (“AGB”) annual convention in Boston where I was one of the keynote speakers. This national organization focuses on the issues facing higher education from your perspective – that as members of a governing board. Former Clayton State University president Richard Skinner, who now works for the AGB, invited me to speak at the conference. It was a great opportunity to share some of the ways in which we are responding in Georgia to what are common and national challenges faced by governing boards around the country. Mr. John Millsaps will be making a copy of my remarks available to you.

The conference scheduled panels on issues such as international education, access and costs, academic quality, presidential searches, risk management, metrics, emergency preparedness, high school-college alignment and state revenue adequacy. I assume all of these topics sound very familiar to you. The point is that the issues we face in Georgia are universal. We are on target and on point in Georgia in identifying and tackling the majority of these issues, and our agenda is an ambitious one. From my perspective, that is the sign of a governing board focused on the strategic picture and shaping needed policy to address these issues and challenges versus one distracted by day-to-day operations.

Of course, our ability to respond to strategic issues depends upon our strong partnerships with the Governor and the General Assembly. In this regard, we have good news for the upcoming fiscal year. At the top of the list is the recently concluded General Assembly session and with that, the Fiscal Year 2009 budget. Mr. Tom Daniel will provide a more in-depth report to you tomorrow on the session. As I noted to you in an earlier written communication, the FY09 Budget as adopted by the General Assembly does reflect a strong vote of confidence in the work of the Board and of the System presidents. We are very, very appreciative of this support, beginning with Governor Perdue’s recommendations and continuing with the final budget from the General Assembly. The strong set of budget and tuition recommendations that Ms. Usha Ramachandran will present to you for your

discussion and approval are based upon this outstanding state support. Thanks to this support, you as a board are able to continue to provide Georgians with affordable access to public higher education. I want to thank Tom Daniel and Amanda Seals – and all those in the System Office and on our campuses – who worked so diligently on behalf of the Governor’s recommendations and the University System’s priorities. Our resolve to act as one system was tested frequently during this legislative session and I am proud to note that we passed those tests with flying colors.

But a note of realism must be injected here. As strong as the support of our funding partners is and continues to be; our planning cannot ignore the state’s economic news. During the coming months, we must be extremely careful in terms of expenditures and in fulfilling our stewardship responsibilities. This was already a topic at our last president’s meeting. The nation’s economic troubles point up the importance of your work here to set clear goals in the Strategic Plan and to identify those areas in which we can mobilize our System resources more effectively. We now have the structures and priorities in place to move this System forward across a wide range of economic scenarios.

So, I would note that there are a number of actions on this month’s agenda related to the Strategic Plan that will serve to both demonstrate your forward-looking stewardship, as well as improving service to students and the state. These include actions on:

- Meeting capacity and regional needs in coastal southeast Georgia;
- Meeting capacity needs in metropolitan Atlanta;
- Establishing principles for international education that advance the System’s global presence; and
- Moving forward on our Shared Services project to capture the obvious economies of scale available to us.

All of these actions cannot and should not be viewed in isolation. They are inter-related and connected through our Strategic Plans. They position the System well for both the present and the future.

Next month, of course, we will not have a meeting. That does not, however, mean we will be idle. May is the month for commencements. I encourage you to attend and participate in these, when you have the opportunity. Commencement truly brings focus to the “why” of “why we are here.” There is no stronger picture of the transforming power of higher education than to see the faces of graduates and family and friends during these commencement ceremonies. Regent Willis Potts has noted that he has gained insight into his role as a regent from participating in commencements – as have others of you – and as have I as chancellor. But I want to make a special plea for your presence on our campuses during this May, as I will be somewhat immobile following some upcoming knee surgery. So, while I will be with our graduates in spirit, you will have to celebrate with them in the flesh.

Finally, let me note that Dr. B.R. Tilley, the founding president of Albany Junior College, passed away on March 22. He was president of Albany Junior College, now Darton College, for the first 22 years of the college’s existence. Fortunately, President Sireno and others were able to honor him just

before his death, with a public ceremony dedicating the new B.R. Tilley Academic Services building in his honor. As always, our thoughts and sympathies are extended to the Tilley family.

Mr. Chairman, that concludes my report. I'll be happy, as usual, to take any questions.

There were no questions.

## **COMMITTEE OF THE WHOLE: FINANCE AND BUSINESS OPERATIONS**

Chair Vigil, turned the floor over to the Regent Robert F. Hatcher, who, as Chair of the Committee, convened the Committee on Finance and Business Operations as a Committee of the Whole. Chair Hatcher stated that the Board would hear presentations on five approval items. He asked the Interim Vice Chancellor for Fiscal Affairs, Usha Ramachandran, to begin the presentations.

Ms. Ramachandran began with an overview of the total state funding for fiscal year ("FY") 2009. For the current fiscal year, FY2008, the System started with \$2.135 billion. For FY2009, this increases to \$2.301 billion. This is an increase of \$165 million dollars. This is a substantial 7.7% increase for the University System. The largest category in the base and the increase is in the formula funds, which makes up the state funding of all 35 System institutions. The next category is the special funding initiatives, which includes a host of initiatives that the state has funded over time such as the P-16 projects, the Intellectual Capital Partnership Program ("ICAPP®") projects as well as mission related monies for the Medical College of Georgia ("MCG") and Georgia Gwinnett College. The research consortium category of the budget provides funding for the Georgia Research Alliance and other research projects across the System. The "other line items" portion of the budget encompasses all of the other line items of the Appropriations Act such as the agriculture experiment station, the cooperative extension, MCG Health Inc., and the libraries.

To provide another perspective on the budget increase from FY2008 to FY2009, Ms. Ramachandran discussed the increase in each category between the two budget cycles. She noted that in the case MCG, the additional funding is in addition to \$2.8 million that is already in the base, bringing the total funds for the expansion to \$10 million. The \$6.5 million allocated for GGC is in addition to the \$11 million that the state has already provided on a continuing basis into 2009, bringing the total state support for GGC to \$17.5 million. The Georgia Institute of Technology and Georgia State University adjustment reflects a transfer of money from the Georgia State Financing and Investment Commission ("GSFIC") regarding the bonds related to the Olympic Housing. Since the money for the bonds was originally taken out of the universities' budgets and transferred to GSFIC, the money was transferred back now that the bonds are paid off. The next line is a reduction of various one-time funds, which includes the money that was received in cash for the design of the dental school and the UGA program at Griffin. The reduction in \$5 million for the GRA life sciences vaccine research reflects the Governor's determination to take \$5 million from GRA and add it to the Advanced Technology Development Center ("ATDC") capital fund to make it a venture capital fund of \$10 million. The transfer of major repair and rehabilitation ("MMR") funds to bonds. In 2008, the System had base funding for one eminent funding at Georgia Southern University. The increase of \$1 million provides funding for two additional eminent scholars for FY 2009, one at

Georgia Southern University and one at Kennesaw State University. The increase to the public libraries is allocated for the Public Information Network for Electronic Services (“PINES”) program as well as telecommunications lines and their funding formula. The Agricultural Experiment Station and the Co-operative Extension are very important to the state of Georgia and their funding includes allocations for maintenance and operations (“M & O”) and a variety of positions. The other legislative adjustments include the reduction for the worker’s compensation program, the increase in health insurance, funding for Braille textbooks, and funding for collegiate sports for students with disabilities. With the FY 2009 allocation, the ATDC, which is located at the Georgia Institute of Technology, will have \$7.5 million for the capital venture fund. The key in the \$1.7 million increase in line item changes is \$1.5 million for the Georgia Cancer Coalition, which is funded by tobacco money.

Following this overview of the budget, Ms. Ramachandran explained that the portion of the total budget that the Board allocates is the formula funds. Of the total \$114.7 million in the formula, there are two pieces that relate to various cost increases, which include health insurance, M & O, and retiree fringes. The staff recommended allocating a total of \$33.1 million to these three areas, leaving \$81.6 million to be allocated. Ms. Ramachandran noted that the allocation recommendations that follow were driven by the Strategic Plan. She broke down the allocation process into two categories of funding, a strategic investment model and targeted enhancements.

The strategic investment model focused on Goals One, Two, and Three and the metrics involved. In implementing this model, the staff evaluated institutions based on enrollment increases, retention and graduation rates, as well as how well the institutions measured up to their own target rates. The team then looked at targeted enhancements related to all six strategic plan goals. They invited proposals from different institutions related to the different areas identified as the target areas for FY 2009. The strategic investment model has \$58 million in recommended allocations. The targeted enhancements category has \$23.6 million in recommendations. Strategic Plan Goals One, Two, and Three covered approximately 80 percent of the total recommended allocations for the strategic investment model. This is because these three goals cover the core mission of the System, research, teaching, and service.

Ms. Ramachandran also gave a brief overview of what System institutions planned to use the allocations for in each of the six goal areas. Next, she gave a summary of the Capital Budget, which included equipment – \$15.6 million, construction – \$156.4 million, design funds – \$5.4 million, other projects – \$26.2 million, and MMR funds – \$60 million, for a total recommended allocation of \$264.28 million. An additional \$12.49 million was also allocated for the Georgia Public Libraries.

There were no questions following this presentation. With motion properly made, seconded, and unanimously adopted, the Board approved Item 1. Chair Hatcher then asked Ms. Ramachandran to introduce the next items on the agenda.

The tuition philosophy of the University System is to maintain affordability and access as well as predictability through the fixed-for-four tuition plan. Presently under the fixed-for-four plan, students who entered into System institutions as freshmen in FY 2007 and FY 2008 will not have a tuition

increase in FY 2009. The entering freshman class of 2009, however, will have a new rate. That new tuition rate will be an 8% increase at the research and four-year institutions and a 5% increase at two-year colleges. The new rate will be effective from FY 2009 through FY 2012 at research and state universities and through 2011 at two-year colleges. Non-fixed rate increases for students who do not fall within the fixed-for-four plan will be 4%, 5%, and 6% through FY 2012, while the graduate and professional program tuition will be set at market rates.

The mandatory fee recommendations for FY 2009 were based on institutional needs for cost increases, expansion of services to students, and facility fees. As is required by Board policy, students were included in the institutional fee request process at each institution. The requested fees from various institutions for FY 2009 included fees related to: new facilities, athletics, student activities, parking/transportation/access cards, technology, health, recreation/wellness/student center, and international.

For the FY 2009 salary and wage administration policy, Ms. Ramachandran explained that the merit increase of 2.5% would be effective as of January 1, 2009. In response to Regent Tarbutton's question regarding that date, it was further explained that Governor Perdue had begun this practice two to three years earlier to cut costs when the state needed to cut the budget. The policy also requires entities to request and verify the distribution of increases to prevent uniform 2.5% increases from being practiced. Additionally, all increases over 10% must be reviewed for justification.

There were no additional questions following this presentation. With motion properly made, seconded, and unanimously adopted, the Board approved Items 2, 3 and 5.

Lastly, Ms. Ramachandran gave a brief overview of Item 4 regarding the amended budget for FY 2008. She stated that in addition to other Systemwide reductions made under the FY 2008 appropriations act signed by Governor Perdue, which affected Middle Georgia College, Valdosta State University, Darton College, Kennesaw State University, and Albany State University, GPLS's budget was reduced by \$685,605 for over-funding under the state's health insurance plan. Also, GSFIC transferred \$7.8 million from its budget to Board of Regents for the Georgia Institute of Technology and Georgia State University regarding the Olympic Housing transaction.

There were no questions following this presentation. With motion properly made, seconded, and unanimously adopted, the Board approved Item 4.

At the conclusion of the presentation, Regent Bishop thanked Ms. Ramachandran and her team for all of their hard work. Regent Bernard then asked the Finance and Business Committee to consider the full effects of the Shared Services Initiative when they convened their regular committee meeting. Chair Hatcher noted Regent Bernard's comments and concerns and adjourned the Committee of the Whole.

Following the Committee of the Whole on Finance and Business Operations, Chairman Vigil asked for a ten minute break after which the Board members would convene in their regular committee meetings as scheduled.



## **CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Wednesday, April 16, 2008, in Blanchard Hall in the Cunningham Center for Leadership Development at Columbus State University in Columbus, Georgia. The Chair of the Board, Regent Allan Vigil, called the meeting to order at approximately 9:00 a.m. Present on Wednesday, in addition to Chairman Vigil, were Vice Chairman William H. Cleveland and Regents James A. Bishop, Kenneth R. Bernard Jr., Hugh A. Carter Jr., Robert F. Hatcher, Felton Jenkins, W. Mansfield Jennings Jr., James R. Jolly, Elridge W. McMillan, Donald M. Leeborn Jr., William H. NeSmith Jr., Doreen Stiles Poitevint, Willis J. Potts Jr., Wanda Yancey Rodwell, Kessel D. Stelling Jr., and Benjamin Tarbutton III, and Richard L. Tucker.

## **INVOCATION**

The Associate Vice President of Academic Affairs at Columbus State University, Terry D. Norris, gave the following invocation. "Our Heavenly Father, thank you for this new day and for all challenges that accompany it. Today, we remember the 32 victims of the Virginia Tech. massacre that occurred a year ago today. We pray for safety for campuses everywhere, and that you will provide psychological and physical healing for all who suffer. Father, we pray that you will continue to provide wisdom and guidance to the members of the Board of Regents today, and we ask that you provide safe travel home for every person attending this meeting. We pray for all of these things in Your Holy Name. Amen."

## **SAFETY BRIEFING**

The Chief of the University Police for Columbus State University, Rus Drew, gave the Regents and audience a briefing of basic safety information in the event of an emergency.

## **ATTENDANCE REPORT**

The attendance report was read on Wednesday, April 16, 2008, by the Secretary to the Board, J. Burns Newsome, who announced that Regent Wanda Yancey Rodwell had asked for and been given permission to be absent on that day.

## **RECOGNITION OF GUESTS**

Chairman Vigil thanked President Brown for his hospitality and asked if he had any guests. Although former Regent and Columbus native, Joel Wooten had been in attendance at the outset of the meeting, there were no guests. Dr. Brown took the opportunity to thank the Regents for coming to Columbus State University.

## **RECOGNITION: PRESIDENT AND CHAIR OF THE PRESIDENTIAL SEARCH COMMITTEE, DALTON STATE UNIVERSITY**

Before introducing the newly elected president of Dalton State College (“DSC”), Dr. John O. Schwenn and his wife Judy in her absence, Chancellor Davis recognized the fine work of the committees charged with the presidential search for the College. He stated that the chair of the presidential search and advisory committee, Dr. Marilyn Helms, and all of the members of the campus committee did an excellent job. Chancellor Davis noted that Dr. Helms was one of the “Hall of Fame” faculty award winners honored at the recent University Foundation Gala. He also thanked the Special Regents’ Committee on the Dalton State College search which was chaired by Regent James R. Jolly. Regents Wanda Yancey Rodwell, and Benjamin J. Tarbutton III served on this committee, along with Chairman Vigil in his ex-officio capacity. As the sector head, the Chief Operating Officer for the System, Robert E. Watts, also assisted the Chancellor in recommending Dr. Schwenn to the full Board.

Dr. Schwenn came to Dalton State College from Emporia State University in Emporia, Kansas, where he served as vice president for academic affairs beginning in 1997. As Regent Jolly noted at the time Dr. Schwenn was named president, what impressed the committees were Dr. Schwenn’s focus on students as well as his strengths as a consensus builder. While at Emporia State, Dr. Schwenn also served as its interim president, so he came to the University System with solid experience in understanding the complexity of a college president’s role. While at Emporia State, he focused on developing the University’s online courses and degree programs, on increasing faculty diversity, on developing and implementing the University’s strategic plan, and on increasing the number of exchange agreements with other universities around the world.

In 2006, Dr. Schwenn was tapped to serve as the university’s interim president for five months, during which time he advocated for the repair and rehabilitation of academic buildings across the system and was actively involved in fund raising. Dr. Schwenn was affiliated with Emporia State beginning in 1989, when he was hired as an associate professor and associate chair of the Division of Psychology and Special Education in the Teachers College. Within three years, he was appointed department chair, then, in 1994, associate vice president for academic affairs and dean of graduate studies and research. Before his arrival at Emporia State, Dr. Schwenn taught at Delta State University in Cleveland, Miss., from 1976 to 1989. He also shares with the members of this board the experience of serving as a member of a governing board. Since 2003, Dr. Schwenn has been a member of the Board of Trustees for Flint Hills Technical College, also located in Emporia. Dr. Schwenn holds a Ph.D. and a Master of Science degree, both in rehabilitation and special education and both earned at the University of Wisconsin-Madison. He also holds a Bachelor of Science degree in psychology from the University of Wisconsin-La Crosse. Dr. Schwenn and his wife have three grown children, and two grandchildren.

Following Chancellor Davis’ introduction, Dr. Schwenn thanked the Chancellor and spoke briefly about his journey to Dalton State College and what the future of the college. He expressed his appreciation for the work of the search committee including its chair, Dr. Helm who was presenting at an American Association of State Counseling (“AACSB”) meeting. He also thanked Regent Jolly

for his commitment and time spent on the committee as well as for acting as a mentor, offering constructive feedback and ideas on moving DSC forward. Dr. Schwenn stated that when he asked the Regents' Search Committee and others about any hidden problems at DSC, no one has been able to come up with any real serious problems. He commended those who have gone before him for laying a great foundation, adding that there are still some areas for improvement. Included in those areas are retention and graduate rates, internet connectivity in residence halls, expansion of academic programs, and enrollment rates. He also noted that if DSC is going to a residential campus, they will probably have to reinstate athletic programs.

In closing, President Schwenn agreed with a statement made by Dr. Brown that the University System of Georgia is the best system in the country, adding that he appreciates the opportunity to be a part of this system.

### **COMMITTEE OF THE WHOLE: STRATEGIC PLANNING**

Chair Vigil, turned the floor over to the Board Vice-Chair, William H. Cleveland, who, as Chair of the Committee, convened the Strategic Planning Committee as a Committee of the Whole. Chair Cleveland announced that the Board would hear three presentations. A summary of those presentations follows.

#### ***Goal One – Renewing Excellence in Undergraduate Education:***

##### ***Adoption of Principles of International Education in the University System of Georgia***

At the March 2008 Board meeting, the Assistant Vice Chancellor for International Programs & Senior Advisor for Academic Affairs, Richard C. Sutton, introduced the Principles of International Education in the University System of Georgia. At this meeting, the Principles were presented again for consideration and adoption. With motion properly made, seconded, and unanimously adopted, the Board approved Item 1.

#### ***Goal Two – Creating Enrollment Capacity:***

##### ***Approval of Plan to Increase Access Capacity in Metropolitan Atlanta***

At the March 2008 Board meeting, the Chief Operating Officer, Robert E. Watts, discussed options for increasing access capacity in the metropolitan Atlanta area to meet projected enrollment growth. At this meeting, he presented a strategy for Board consideration and adoption. Mr. Watts stated that the strategic plan calls for the University System of Georgia to create capacity to handle an additional 100,000 students by 2020. Up to 70,000 of those students may be in the metro Atlanta area. He showed charts that identified the areas that are underserved, especially by two-year and state colleges, and by the System as a whole. This includes the areas north, west and southwest, and east of the city as well as its urban core. These identified underserved areas are as follows.

##### **Counties North of Atlanta**

East Cherokee County – has strong ties to Gainesville State College and North Georgia College & State University

Forsyth County – is doubling in population up to 2020 and has tremendous traffic issues which limits students abilities to commute to a two-year or state college

### Counties West of Atlanta

Douglas County – is linked to the University of West Georgia and Georgia Highlands College

Paulding County – is doubling in population and has a strong tie to Kennesaw State University and the Cartersville Center at Georgia Highland College

Cobb County –needs more access to two-year institutions as Kennesaw State reaches capacity and becomes a more mature university

### Counties Southeast of Atlanta

Henry County –is more than doubling in population out to 2020; has strong ties to Gordon College and Clayton State University

### Counties in the Urban Core of Atlanta

Fulton County

DeKalb County

While there are two great research institutions in the central city, the System does not have very good participation rates at its two-year colleges in that area.

The recommended strategy for increasing access in the Atlanta region is as follows. The fiscal year (“FY”) 2009 budget, which has been adopted by the Governor and legislature, allocates construction funds for Georgia Perimeter College (“GPC”) and Georgia State University to expand their access in the Alpharetta area north of Atlanta. The in-town access issues will be addressed by Atlanta Metropolitan College (“AMC”) through rental property of its own and/or in partnership with Georgia State University (“GSU”). This will allow AMC more space in in-town Atlanta to try to attract some students who are not currently going to school into a two-year college. In the East Cherokee and Forsyth areas north of town, North Georgia & State University (“NGCSU”) and Gainesville State College (“GSC”) have been asked to work together. Gordon College and Clayton State University have been asked to work together to create access opportunities in Henry County. Finally, in Douglas, Paulding and Cobb Counties, Georgia Highlands will work with either the University of West Georgia or Kennesaw State University to create additional opportunities there. All of these institutions will be looking at low cost to no cost rental spaces to test demand. Additionally, all proposed rental agreements will be presented through the Real Estate and Facilities Committee and all proposed academic programs will be presented through the Academic Affairs Committee for approval. This allows the Board to control the pace of the roll out. Mr. Watts stated that he would like to see some additional access space up and running, especially on the west and southwest side of Atlanta, by fall 2009.

Referring to the slides that noted the out migration rate of students from the University System of Georgia, Regent Bernard asked if there was a way knowing where those potential students are going. Mr. Watts stated that the System Office is only able to track those students who matriculate at a System institution, so there would not be a way to tell whether or not some of the students went out of state for school.

With motion properly made, seconded, and unanimously adopted, the Board approved Item 2.

***Goal Five – Maintain Affordability:***

***Update on the Systemwide Presidential Project on Philanthropy***

The President of North Georgia College & State University, David L. Potter, presented an update on the Systemwide Presidential project on Philanthropy, which is an integral part of the fifth goal of the Board’s Strategic Plan – Maintain Affordability So That Money Is Not a Barrier to Participation in the Benefits of Higher Education. A summary of President Potter’s follows.

The Presidential Systemwide initiatives, linked with the Board of Regents’ strategic goals, demonstrate the System’s commitment to preserve and expand access. It also ensures that students who gain access receive an education of the highest quality. One main focus of Strategic Goal 5 is to diversity and increase revenue sources to maintain affordability. The Philanthropy Task Force has 15 members including advancement officers, chief business officers, and presidents from across the System. The diversity of membership reflects the expectation that all institutions will address this strategic goal. Dr. Potter expressed special thanks to his presidential colleagues who joined the task force. These presidents include: Dr. Frank D. Brown from Columbus State University (“CSU”), President David C. Bridges from Abraham Baldwin Agricultural College (“ABAC”) and Dr. Gary A. McGaha from Atlanta Metropolitan College (“AMC”). President Potter added that continued presidential commitment to this initiative will be crucial to its success.

President Potter placed the System’s interest in philanthropy within national higher education context. The most often used and available measure for national comparisons are endowment rankings published annually by the *Chronicle for Higher Education* that comes from data collected by the National Association of College & University Business Officers (“NACUBO”). The top ranked institutions include Harvard University (1st), Yale University (2nd), Stanford University (3rd), Princeton University (4th), and the University of Texas (5th). The University of Michigan (8th) and Texas A & M (10th) rank among the top five public institutions, while the University of South Carolina (30th) and the Georgia Institute of Technology (46th) rank among the top Southern Public institutions. The University of Georgia is currently ranked 103rd. Overall, the University System of Georgia has two institutions ranked among the top 35 public colleges and universities. There are 36 public institutions within the top 100 nationally. This nearly matches the proportion of public colleges and universities in U.S. – 39% (1688/4314). Also worth noting is that these public institutions account for 74% of the total enrollment in higher education.

The largest endowments tend to be at private universities. The Texas exception reflects the impact of oil money over the years. Within the southern region, in addition to Texas universities, 7 other public universities are within the top 100. These rankings mix together a wide range of institutions—including larger and smaller universities, and university systems such as Texas and Texas A & M with individual institutions such as the University System of Georgia’s. This heterogeneous mix obscures factors that greatly affect the impact of these endowments on students and budgets. The listing also does not include the vast majority of colleges and universities: only 785 of more than 4000 nation-wide participated in the NACUBO survey being reported. Endowments also do not tell the whole story of philanthropy. Many gifts are used for one-time expenditures or are incorporated into operating budgets rather than being placed in endowments. Many foundations have additional assets that are not set aside as endowments including real estate assets and restricted funds.

North Georgia College & State University's ("NGCSU") foundation, for example, currently has \$95 million in assets. It has \$63.5 million in real estate. Of the remaining \$31.5 million, it has an endowment base of \$23 million, plus earnings of \$6 million from last year. In addition, the university has a separate endowment of \$1.4 million. Beyond statistics, much of the fund-raising story is dependent on organizational structures and practices that are the foundation for effective programs.

The task force's charge is designed to explore these other dimensions of philanthropy within the System. The charge given to task force by Chancellor Davis and staff has led task force to concentrate its work in two areas. One focus is on assessing System's standing by sector and institutional type rather than as a compilation of 35 individual institutions. The other focus is to recommend actions to improve our standing for the future, including processes to encourage change and to assess progress.

The approach being taken by the task force emphasizes findings by sector and institutional type. This requires detailed knowledge of each institution within a particular sector. The strategy is to compile information on individual institutions and to aggregate that into generalizations of relevance to particular sectors and to the System. In searching for a set of measures which go beyond endowments and which provide reliable and valid data, the task force is advocating participation in the voluntary support of education ("VSE") data collection program. This program will provide a brief statistical portrait of institutional operations which can be compiled into reports on each System sector.

Benchmarking represents a challenge. In some respects the task force members believe their institutions are without peers, unique. While it is true that institutions do have diverse characteristics, histories and circumstances, which make true comparisons difficult, with care, it can make use of comparative data to illuminate similarities and differences and to assess progress with competitors. The task force advocates an institution-by-institution process for establishing peers, drawing on the System experience in creating unique benchmark groups based on federal data reporting requirements ("IPEDS"). The task force envisions dialogue between institutional and System officials to reach agreement on appropriate set of peers and anticipates using these benchmark groups for our report of the state of different sectors within the System.

The task force has found it useful to distinguish between institutional capacity and preparedness. It has thought of preparedness as a measure of the organizational structure and processes in place to pursue philanthropy. From this perspective, preparedness is a way of determining the readiness of an institution to conduct an effective program. Fund-raising professionals can identify a common set of "best practices" that typically characterize good programs. The intent is to use these criteria for a kind of internal audit of institutional preparation for philanthropy. The survey that the task force is designing will serve a function similar to a fund-raising consultant conducting a feasibility study in preparation for a comprehensive campaign. The task force considers capacity as a complement to preparedness, a more contextual perspective that involves situational analysis. Institutions vary in their history, location, mix of programs, financial standing of alumni and other situational factors that affect their ability to raise funds. The process being considered involves an institutional self-assessment of both preparedness and capacity as a baseline for measuring future progress.

This also may give the task force the ability to identify common challenges facing different System sectors.

The task force's goal in addressing the policy charge is to identify any impediments to effective fund-raising, and to explore policy initiatives that might stimulate more philanthropy across the System. Other public systems that have had success with such initiatives are currently being researched. The task force is also looking for ways it might clarify respective responsibilities of System and institutional foundations, so that the institutions do not duplicate or compete with each other for donors. Additionally, the team is exploring ways that institutions might cooperate with each other in seeking funds, including possible joint submissions to foundations for need-based student aid.

For setting targets, the task force envisions using the information generated by the assessment surveys as the basis for a presidential fund-raising plan for each institution. A multi-year plan is recommended in recognition that fund-raising success can fluctuate in the short term, and that it will take time to fully accomplish plan goals. For this reason, the task force proposes incorporating milestones within the plans to measure progress along the way. Team members are continuing discussion of how best to make the targets "stretch" goals, and how to connect them to sector or System targets. They anticipate that some sectors will share common challenges in achieving their goals and may need System support.

One resource many institutions will need is professional development programs not only for fund-raising staff but also for other institutional officers. The plan is to provide an inventory of training needs, to identify existing programs that serve those purposes, and to recommend additional programs that might be useful. The task force hopes to propose a System strategy for offering any new programs. This outcome monitoring progress addresses the process of implementing and institutionalizing the philanthropy initiative. It is assumed that the continuation of this initiative will follow the model of assigning one president the job of working with institutions to accomplish task force recommendations approved by the Board. The team anticipates recommending that the presidential monitor be assisted by a group of fund-raising professionals, all working in close collaboration with appropriate Board staff. Presently, the team is leaning towards putting in place performance reviews and reports to the Board on a cycle that tracks the multi-year institutional target plans.

President Potter stated that the task force predicts project completion of its assessment and benchmarking processes this fall, and will report its findings to this Board at that time. This will complete the work of the task force, and which will then move into implementation of task force recommendations endorsed by the Board at that time.

As there were no questions, Ms. Nickel turned the floor back over to Chair Cleveland who adjourned the Strategic Planning Committee of the Whole. Chair Vigil reconvened the full Board in its regular session to discuss Committee Reports.

## **COMMITTEE REPORTS**

### **EXECUTIVE AND COMPENSATION COMMITTEE**

The Executive and Compensation Committee met on Tuesday, April 15, 2008, at approximately 11:00 a.m. in room 210/209 in the Cunningham Center for Leadership Development on the campus of Columbus State University. Committee members in attendance were Chair Allan Vigil, Vice Chair William H. Cleveland, and Regents Robert F. Hatcher, W. Mansfield Jennings, James R. Jolly, Elridge W. McMillan, and Richard L. Tucker. University System of Georgia staff members who were also present included Chancellor Erroll B. Davis Jr., the Vice Chancellor for Legal Affairs, J. Burns Newsome, the Chief Operating Officer, Robert E. Watts, the Senior Vice Chancellor for External Affairs, Thomas E. Daniel, the Chief Academic Officer & Executive Vice Chancellor, Susan Herbst, and the Assistant Vice Chancellor for Legal Affairs, Kimberly Ballard-Washington. Chair Vigil reported to the Board that the Committee reviewed two items including an Executive Session. Neither of these required Board action.

#### **1. Information Item: Fiscal Year 2009 Budget and Mandatory Student Fees**

The Chief Operating Officer, Robert E. Watts, presented information about the Fiscal Year 2009 budget and mandatory student fees.

#### **2. Information Item: Executive Session**

At approximately 11:14 a.m. on Tuesday, April 15, 2008, Chair Allan Vigil called for an Executive Session for the purpose of discussing personnel and compensation issues and possible real estate acquisitions. With motion properly made and variously seconded, the Regents who were present voted unanimously to go into Executive Session. Those Regents are as listed above. University System of Georgia staff members who were also present included Chancellor Erroll B. Davis Jr., the Vice Chancellor for Legal Affairs, J. Burns Newsome, the Chief Operating Officer, Robert E. Watts, the Senior Vice Chancellor for External Affairs, Thomas E. Daniel, and the Chief Academic Officer & Executive Vice Chancellor, Susan Herbst. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50-14-4), an affidavit regarding this Executive Session is on file with the Chancellor's Office.

At approximately 12:01 p.m., Chair Vigil reconvened the Committee meeting in its regular session and announced that he asked Regent Tarbutton to chair the Board's nominating committee and that Regents Bishop and Poitevint graciously agreed to serve on that committee.

The Committee meeting adjourned at approximately 12:02 p.m.



## **COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs met on Tuesday, April 15, 2008, at approximately 3:00 p.m. in room 210/209 in the Cunningham Center for Leadership Development. Committee members in attendance were Chair Willis J. Potts Jr., Vice Chair Elridge W. McMillan, and Regents Kenneth R. Bernard Jr., W. Mansfield Jennings, Jr., James R. Jolly, William H. NeSmith, and Doreen Stiles Poitevint. The Vice Chair of the Board, Regent William H. Cleveland, the Chief Academic Officer & Executive Vice Chancellor, Susan Herbst, the Chief of Staff for Academic Affairs, Melinda Spencer, the Chief Operating Officer, Robert E. Watts, and the Director of Academic Program Coordination, Marci M. Middleton and representatives from System institutions were also in attendance. Regent James A. Bishop was also present for part of this meeting. Chair Potts reported to the Board that the Committee had reviewed 12 items, 10 of which required action. Additionally, 85 regular faculty appointments were reviewed and recommended for approval. Out of the aggregate, 82 actions concerned part-time retiree appointments. With motion properly made, seconded, and unanimously adopted, the Board approved and authorized the following:

### **I. Academic Affairs Update**

The Chief Academic Officer & Executive Vice Chancellor, Susan Herbst, discussed current activities and projects underway in the academic affairs division.

### **II. Approval Items**

#### **1. Ph.D. Programs at Selected Comprehensive Universities and Revision of *The Policy Manual*, Section 306.01, Creation of Academic Programs**

Approved: The Board approved a revision to *The Policy Manual*, Section 306.01, Creation of Academic Programs, effective April 16, 2008.

Modified: This item was modified by the Committee during the meeting to remove Item 3 in the revised policy which states, "Student demand cannot be met by an existing program." The revised policy, including this change, was approved by the Committee. The modification is shown as a strike through in the "Approved Policy" column below.

Background and Rationale: The proposed policy revision was introduced to the Board in an effort to enable the selective development of doctor of philosophy programs at comprehensive sector universities that are targeted for growth and advancement. Proposed programs will be analyzed carefully to ensure that the institutions have the requisite resources and foundation to offer quality academic program offerings at this level.

Understandings: The proposed policy, section 306.01: Creation of Academic Programs, constitutes a revision of the previous policy.

Please note that the strikethrough texts represent deletions from the current version, and the bold, highlighted texts represent additions.

<b><i>Previous Policy</i></b>	<b><i>Approved Policy</i></b>
Policy 306.01 Creation of Academic Programs	Policy 306.01 Creation of Academic Programs
<p>New degree programs or new major programs of academic work shall not be added to curricula of an institution unless recommended by the president of the institution concerned, the Chancellor, and the Committee on Academic Affairs and approved by the Board. Ph.D. programs shall be limited to research universities (BR Minutes, 1954-55, pp. 102-03; July, 1996, p. 17).</p> <p>Programs that provide academic credit but award certificates rather than degrees must be approved based on guidelines issued by the Chancellor. These guidelines will be provided to the presidents and chief academic officers by the Chancellor (BR Minutes, May 2004).</p>	<p>New degree programs or new major programs of academic work shall not be added to curricula of an institution unless recommended by the president of the institution concerned, the Chancellor, and the Committee on Academic Affairs and approved by the Board. Ph.D. programs shall be limited to research universities (BR Minutes, 1954-55, pp. 102-03; July, 1996, p. 17).</p> <p><b>Comprehensive Universities do not normally offer Ph.D. degrees. In exceptional cases, however, they may offer the Ph.D. when:</b></p> <ol style="list-style-type: none"> <li><b>1) The program supports the central mission of that university;</b></li> <li><b>2) There is demonstrated demand for the program;</b></li> <li><b>3) <del>Student demand cannot be met by an existing program;</del></b></li> <li><b>4) There is demonstrated need for graduates of the program;</b></li> <li><b>5) There is assurance of high academic quality.</b></li> </ol> <p><b>All such program proposals will be subject to Board approval processes for graduate programs. The Chief Academic Officer of the system will seek counsel from appropriate leaders of USG and other research universities, and then make recommendations to the Chancellor and the Board of Regents as to whether a comprehensive university has met these criteria.</b></p> <p>Programs that provide academic credit but award certificates rather than degrees must be approved based on guidelines issued by the Chancellor. These guidelines will be provided to the presidents and chief academic officers by the Chancellor (BR Minutes, May 2004).</p>

## **2. Strategic Issues in Coastal Southeast Georgia**

Approved: The Board approved four recommendations to address strategic issues in coastal southeast region of Georgia as presented by the Chief Operating Officer, Robert E. Watts. Reflecting geography, population and employment growth, and some analogous experiences from three contiguous states, these issues include additional access to baccalaureate degree programs, additional access to two-year degree programs, and opportunities for significant University System growth.

Committee Chair Willis J. Potts gave Regent James A. Bishop of Brunswick, who represents Coastal Southeast Georgia, the opportunity to speak on this item and invited him to make the motion for approval. Regent Bishop expressed his full support of the recommendations outlined Mr. Watts and made the motion for approval with great pleasure.

The approved recommendations and the background information are as follows.

The Board of Regents approved the proposal to:

1. Change the mission of Coastal Georgia Community College to a state college (state colleges may offer baccalaureate degree programs that are targeted to the economic development of the local region);
2. Direct staff to return at the June meeting with a detailed implementation proposal and timeline to phase in the transition of this mission change;
3. Direct the staff to explore partnerships between South Georgia College in Douglas and one or more senior institutions to meet documented baccalaureate degree needs in the Douglas area; and
4. Direct staff to plan for better access to two-year programs in the Savannah area in the future.

Mr. Watts indicated that the mission statement itself would be provided for approval along with details concerning a timeline and implementation plan during the June meeting.

### Background

In 2007, the University System commissioned a needs assessment for baccalaureate degree programs in the coastal southeast Georgia area. Dr. David Morgan, a former University System academic officer, conducted the needs assessment, focusing more specifically on Coastal Georgia Community College. The needs assessment was presented to the Board of Regents at its strategic planning retreat in early January 2008.

The needs assessment report confirmed similar studies going back to 1982, indicating that coastal southeast Georgia is geographically under-served with respect to baccalaureate degree programs. A geographic analysis indicates that selected baccalaureate programs in the Brunswick area would increase access in most of the area identified as under-served. However, the area farthest west,

around Douglas needs additional review. It may be the case that one or more senior institutions could work with in a center at South Georgia College to fill this gap.

In addition to geographic distance and drive time, though, the projected population and employment growth in the region make the need for access to baccalaureate degree programs more acute. Along with the Georgia mountain region, coastal Georgia is experiencing the highest population growth rate outside metropolitan Atlanta. Since the 2000 census alone, the population in Glynn County has grown by 11%.

Three contiguous states have instructive experiences from institutions located in a coastal area. Coastal Carolina University in South Carolina, The University of North Carolina in Wilmington, and the University of West Florida have demonstrated that institutions in coastal areas can attract students from across the state. The University System has an opportunity in the coastal southeast Georgia area to reshape an institution to meet local and statewide student demand.

Apart from the need for better access to baccalaureate degree programs, there is one area of coastal Georgia that will have a future need for access to two-year programs. At the present time, Savannah does not have a two-year University System college. Savannah State University (“SSU”) has the role there of providing instruction for under-prepared students. At some future point, SSU may reach a size at which it wants to turn over this role to a two-year college in order to focus exclusively on its comprehensive university mission. The University System should plan for better access to two-year programs in the Savannah area in the future.

### **3. Establishment of a Bachelor of Science in Nursing, Augusta State University**

Approved: The Board approved the request of President William A. Bloodworth, Jr. that Augusta State University (“AUSU”) be authorized to establish a Bachelor of Science in Nursing, effective April 16, 2008.

Abstract: The baccalaureate nursing program is designed to educate registered nurses who are more prepared to work in a variety of healthcare settings. The proposal supports an expansion of Augusta State University’s existing associate level nursing program with a goal of increasing the number of nursing graduates from 70 to 150 annually. Based on information reported by the Georgia Hospital Association, hospitals and long term care facilities continue to experience difficulty filling vacancies in nursing and allied health professions. Hospitals in the Central Savannah River Area that responded to a Georgia Hospital Association 2004 Workforce Survey reported an estimated 8.7% vacancy rate for RN positions.

Need: *Understanding Georgia’s Workforce Shortage*, a publication of the Georgia Hospital Association, indicates that in addition to vacancies, the nursing workforce is aging. Hospital employment of RNs older than 50 rose 15.8% in 2002, while the percentage of nurses 21 – 34 years of age grew by only 6.4%. The Georgia Department of Labor reports that by year 2010, at least 11,110 new RNs will be needed to replace those who have retired or otherwise left the profession. Healthcare is a major industry in the university’s service area. In 2002, the Georgia Department of

Labor projected the registered nurse workforce in the Richmond/Burke County. According to the Bureau of Labor Statistics, *Occupational Outlook Handbook*, employment of nurses is expected to grow faster than the average (21 – 35%) increase for all occupations through year 2012.

Objectives: The Bachelor of Science in Nursing (“BSN”) proposal includes a three track program with two tracks created for pre-licensure students, those students with no prior professional nursing education. One of the two pre-licensure tracks targets students admitted with no prior basic nursing knowledge. The second pre-licensure track is an accelerated track and is designed for licensed practical nurses (“LPNs”) who wish to pursue a baccalaureate degree in nursing (LPN to BSN). A third track is an accelerated path for registered nurses who return to school to complete the BSN degree.

Curriculum: The BSN program provides a curriculum designed to prepare students to be expert providers of nursing care and skillful users of research to improve nursing, health care, and health care systems. While building upon students’ prior liberal arts foundation, the nursing program makes available to them an array of learning opportunities designed to develop a continuum of nursing knowledge and facilitation and mastery of basic and advanced nursing skills. The generic BSN program requires 120 credit hours (excluding physical education and graduation requirements).

The courses needed for the pre-licensure BSN track include a combination of new nursing courses and existing core courses. The new required nursing courses and guided electives are designed to satisfy the criteria set by the Augusta State University curriculum committee. The LPN to BSN track calls for students to have an unrestricted Georgia LPN license, and it includes a six credit-hour transition course. The RN to BSN track requires students to have an unrestricted Georgia RN license.

Projected Enrollment: The institution anticipates new enrollments of 150 students during each of the first three years of the program.

Funding: The program will be supported through the establishment of new courses. President Bloodworth has provided reverification that funding for the program is available at the institution.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution’s programmatic schedule of comprehensive program reviews.

#### **4. Establishment of a Doctor of Education in Counseling and Educational Psychology, University of West Georgia**

Approved: The Board approved the request of President Beheruz N. Sethna that the University of West Georgia (“UWG”) be authorized to establish a Doctor of Education in Counseling and Educational Psychology, effective April 16, 2008.

Abstract: The program is designed for fully-credentialed school and community counselors. In other words, the program will admit licensed professional counselors, nationally certified counselors, and

certified school counselors. The foci of the degree are program evaluation, leadership/advocacy, and supervision/mentoring. Graduates of the program will be prepared to meet new accountability standards required by state policy regarding their impact on the citizens they serve in P-12 schools and community agencies. The institution currently offers a Specialist in Education (Ed.S.) degree with a major in Guidance and Counseling.

Need: Counselors work in a variety of settings and assist persons with educational, mental health, career, family, and personal problems. According to the Bureau of Labor Statistics, school counselors assist students of all levels, from elementary school to postsecondary education. They advocate for students and work with other individuals and organizations to promote the academic, career, personal, and social development of children and youth. Based on the job outlook for the profession, employment for educational, vocational and school counselors is expected grow 13%, which is about as fast as the national average for all occupations (Bureau of Labor Statistics, Occupational Outlook Handbook, 2008). School counselors will be committed to increasing graduation rates in Georgia P-12 schools and decreasing the achievement gap between various student population groups. Increasing the graduation rate and decreasing the achievement gap are significant social needs in Georgia. The *Regents' Principles for School Counselors* require that recent graduates document their impact on academic achievement, career preparedness, and social emotional growth of the students they serve.

Objectives: The goals of the program are to extend the knowledge base of the counseling profession; support students in scholarly inquiry; prepare students to contribute to professional practice; prepare students to assume positions of leadership within the profession; enhance professional counseling competence; and develop and affirm values that contribute to serving diverse groups.

Curriculum: The program builds upon coursework completed in counseling programs offered at the master's level. A minimum of 63 semester hours are required to complete the program for those students who already hold a master's degree and licensure in the field. New courses in the program include internships, counseling seminars, program evaluation, program evaluation research, and counseling program development. Some existing courses include advanced group counseling, clinical supervision in counseling, and advanced counseling seminars.

Projected Enrollment: The institution anticipates cohort enrollments of 6 students during each of the first three years of the program.

Funding: The Department of Counseling and Educational Psychology is one of six university departments in the U.S. to receive funding from the Wallace-Reader's Digest Fund to transform school counseling at the graduate level and subsequently in the schools. The department received \$450,000 over a three-year period to implement the initiative. The program will be supported through a balance of existing courses under the Specialist in Education degree and the establishment of new courses. President Sethna has provided reverification that funding for the program is available at the institution.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

**5. Establishment of an External Offering of the Bachelor of Science in Respiratory Therapy, Medical College of Georgia**

Approved: The Board approved the request of President Daniel W. Rahn that the Medical College of Georgia ("MCG") be authorized to establish the Bachelor of Respiratory Therapy as an external degree offering, effective April 16, 2008.

Abstract: MCG requested approval to offer its existing Bachelor of Science in Respiratory Therapy as an external degree. The program is ready to be offered in a distance education format as of fall 2008. The program has not previously been offered externally. Because of the distance education format of the program, students will not be required to come to a designated location at any time during the term and the entire program can be offered via distance delivery. The program will require that students be admitted through the same processes as students who elect to take the program via face-to-face instruction on the home campus.

**6. Establishment of a Bachelor of Science in Supply Chain and Logistics Management, Albany State University**

Approved: The Board approved the request of President Everette Freeman that Albany State University ("ALSU") be authorized to establish a Bachelor of Science in Supply Chain and Logistics Management, effective April 16, 2008.

Abstract: ALSU proposed the establishment of a Bachelor of Science in Supply Chain and Logistics Management. Supply Chain and Logistics Management has grown in importance for several reasons including: 1) increased global competition and globalization of business; 2) consolidation among common carriers; 3) outsourcing of logistics functions; and 4) enhanced emphasis on just-in-time production.

Need: The proposed program will provide an opportunity for those employed in logistics-related jobs to continue their education and earn degrees in their fields. Through agreements associated with Albany Technical College, students with two-year degrees in logistics would be provided opportunities to continue their education and complete a baccalaureate degree. The program would meet the need for logistics specialists in the area, particularly those associated with the U.S. Marine Corps Logistics Base. Southwest Georgia is growing in jobs that involve transportation, warehousing, and the distribution of products. In addition to the U.S. Marine Corps Logistics Base, other businesses have expressed a need for logistics and supply chain specialists including Proctor and Gamble (paper products division), Cooper Tire, Georgia Power, Cargill Chicken, Peter Pan, Target Regional Distribution Center, and Phoebe Putney Hospital.

Objectives: The objectives of the proposed program are to ensure that students understand the functions and roles of supply chains both internal and external to the organization; provide knowledge of information systems, quality control tools, and decision-making models necessary to manage all aspects of distribution and supply chain management; and to provide knowledge and develop skills to manage a supply chain in concert with security, trade issues, global business practices, and conflict management.

Curriculum: The 123-semester-hour program, housed within the College of Business, will require the completion of such courses as Supply Chain Management, Transportation Management, Global Logistics, Transportation Security and Legal Issues, Global Supply Chain Management, and Conflict Management.

Projected Enrollment: The institution anticipates enrollments of 25, 35, and 45 students during the first three years of the program.

Funding: The program will be supported through some existing and several new courses. President Freeman has provided reverification that funding for the program is available at the institution.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

## **7. Establishment of the Gary R. Sperduto Professorship in Clinical Psychology, University of Georgia**

Approved: The Board approved the request of President Michael F. Adams that the University of Georgia ("UGA") be authorized to establish the Gary R. Sperduto Professorship in Clinical Psychology, effective April 16, 2008.

Abstract: The University of Georgia sought approval to establish the Gary R. Sperduto Professorship in Clinical Psychology. The special faculty position will be used to recruit a full professor, not already holding a named professorship at the University of Georgia, with an outstanding national reputation for scholarly work and visionary leadership in the application of psychological innovation. Funds are in place within the University of Georgia Foundation in the amount of \$250,000. The funding amount exceeds the minima requirement of \$200,000 for chairs established at the research and regional university levels as stipulated in *The Policy Manual*, Section 803.04.02.

Biosketch: Dr. Gary Sperduto is a University of Georgia psychology graduate receiving a Master of Science and Doctor of Philosophy in Clinical Psychology. He completed his clinical internship at a Harvard teaching hospital in the Boston area. The focus of his professional efforts has been in identifying and developing executive talent, consulting regarding organizational structure, mergers and acquisitions, the professional development of CEOs, CEO/Board relations, mapping organizational strategy, and leadership/culture enhancement and change. He has authored articles and





presented professional papers in the areas of self-development, parameters of adjustment, behavior modification, learning disabilities, and the role of corporate psychology. Dr. Sperduto grew up in Kansas, attended high school in Cincinnati, and played college basketball in Florida. The Gary R. Sperduto Professorship in Clinical Psychology has been established in recognition of the recruiting and retaining the most highly qualified faculty members, in gratitude for those faculty members who helped him launch his career, and out of a desire to boost alumni pride, recognition, and fund raising efforts.

**8. Establishment of the Anne Montgomery Haltiwanger Distinguished Professorship, University of Georgia**

Approved: The Board approved the request of President Michael F. Adams that the University of Georgia (“UGA”) be authorized to establish the Anne Montgomery Haltiwanger Distinguished Professorship, effective April 16, 2008.

Abstract: The University of Georgia sought approval to establish the Anne Montgomery Haltiwanger Distinguished Professorship in Child and Family Development. The special, endowed faculty position was funded by Dr. Earl Haltiwanger through a desire to strengthen programs in the College of Family and Consumer Sciences. The position will reside in the Department of Child and Family Development within the College of Family and Consumer Sciences. The appointed professor will be engaged in teaching, research, public service, or a combination of such duties consistent with the purpose of the position. Funds are in place within the University of Georgia Foundation in the amount of \$508,700. The funding amount exceeds the minimum requirement of \$400,000 for distinguished professorships established at the research and regional university levels as stipulated in *The Policy Manual*, Section 803.04.02.

Biosketch of the Donor, Dr. Earl Haltiwanger: Dr. Earl Haltiwanger grew up in Lake City, Florida. Upon completion of high school, he entered the Citadel. He enlisted in the navy hospital corps where he served during World War II. Upon discharge from the service, he attended Emory University from which he earned his A.B. degree in 1947. He was accepted to Duke University School of Medicine where he received an MD degree in 1951, and remained there for post graduate training to become an urologist. In 1957, he returned to Emory University as a faculty member and taught at the V.A. hospital and medical school. He retired in 1986 and holds the position of Emeritus Professor of Surgery at Emory University School of Medicine

Biosketch of the Honoree: Anne Montgomery Haltiwanger grew up in Commerce, Georgia, the daughter of Leolene Chapman Montgomery (1932 BSHE.) and George G. Montgomery (1932 BSA). Anne, her mother, and her two sisters earned degrees from UGA’s School of Home Economics. Anne earned her BSHE in 1967 in Child and Family Development and her MS in 1969 in Child Development and Mental Retardation. Anne was employed by the School of Home Economics from 1969 to 1976 as an instructor in Child Development to serve as a laboratory school teacher at the Athens Unit of the Georgia Mental Retardation Center. Later in her career, she worked for the Fulton County Health Department serving in the North Fulton county Training Center for the

developmentally disabled and taught four-year-olds at the Glenn School, a program of the Glenn Memorial Methodist Church. Dr. Earl Haltiwanger and Anne Montgomery were married in 1992. In 2002, through the philanthropy of Dr. Haltiwanger, the Anne Montgomery Haltiwanger International Study Award was created within the College of Family and Consumer Sciences. The Haltiwangers wished to establish a professorship in support of faculty and provided funds to establish the Anne Montgomery Haltiwanger Distinguished Professorship in Child and Family Development.

**9. Establishment of the George D. Busbee Chair in Public Policy, University of Georgia**

Approved: The Board approved the request of President Michael F. Adams that the University of Georgia (“UGA”) be authorized to establish the George D. Busbee Chair in Public Policy, effective April 16, 2008.

Abstract: The University of Georgia sought approval to establish the George D. Busbee Chair in Public Policy. The Busbee Chair was established through a gift of \$1 million from Mr. Cecil M. Phillips to honor the public service career of the late George D. Busbee. The holder of the chair will engage in teaching, research and public service, and will hold the rank of professor in the Department of Public Administration and Policy. If approved, the special faculty position will be used to recruit a full professor, not already holding a named professorship at the University of Georgia, with an outstanding national reputation for scholarly work and visionary leadership in the application of psychological innovation. Funds are in place within the University of Georgia Foundation in the amount of \$1 million dollars. The funding amount exceeds the minimum requirement of \$500,000 for chairs established at the research and regional university levels as stipulated in *The Policy Manual*, Section 803.04.02.

Biosketch of the Donor, Mr. Cecil Phillips: Cecil M. Phillips is President and Chief Executive Officer of Place Properties, a firm specializing in financing on-campus and off-campus student housing at major U.S. private and public colleges and universities. Mr. Phillips served as Executive Assistant to Governor Busbee for four years. He has served as Chair of the Atlanta Housing Authority, is a member of the Council on Foreign Relations, and was Chair of the Emory University Board of Visitors. He served as Chair of the Dean’s Council of the Emory University School of Public Health, and currently is a member of the Board of Visitors of the School of Public and International Affairs at the University of Georgia.

Biosketch of the Honoree: George Dekle Busbee was born in Vienna, Georgia in 1927. Following service in the U.S. Navy, he graduated from the University of Georgia in 1949 and from the University of Georgia Law School in 1952. He served in the Georgia House of Representatives from 1956 – 1974, and was elected House majority leader in 1967. He was elected Governor of Georgia in 1974 and reelected in 1978, being the first Georgia governor to serve two four-year terms. His term as governor was preceded by former governor (1971 – 1975) and former president Jimmy Carter and then succeeded by Joe Frank Harris (1983 – 1991). Governor Busbee served as chair of the National Governor’s Association from 1981 – 1982. Following his two terms as governor, he joined the Atlanta law firm of King and Spalding. Governor Busbee died in Atlanta, Georgia in 2004.

**10. Administrative and Academic Appointments and Personnel Actions, Various System Institutions**

The administrative and academic appointments were reviewed by the Chair of the Committee on Academic Affairs and approved by the Board. The full list of appointments is on file with the Office of Faculty Affairs in the Office of Academics and Fiscal Affairs.

**11. Information Item: Income Received through Grants and Contracts by Institutions in the University System of Georgia for Research, Instruction and Public Service for Fiscal Year 2007**

Much of the financial support for the University System is derived from extramural sources. Each year the System Office collects data from the institutions on income received through contracts and grants. Income is reported in one of three categories: research, instruction, or public service. The amount of income reported is for all grants received in Fiscal Year (“FY”) 2007, not just the amount expended in FY2007. The dollar amounts for contracts and grants received by the institutions in fiscal year 2007 are listed in Table 1. (All tables, charts and appendices are on file in the Office of Academic Affairs.)

The total external support for these activities in all institutions equaled \$840,620,228, an increase of \$9,576,768, or 1.1 percent above the FY2006 amount.

**12. Information Item: Intellectual Property Income Summary in the University System of Georgia for Fiscal Year 2007**

Total income received from intellectual properties during Fiscal Year (“FY”) 2007 was \$14,476,630. This represents a decrease of \$3,288,937, or 22.7 percent, from FY2006. Note: The amount for FY 2004 was unusually large because of a one-time royalty buy-down of \$28 million for one technology at University of Georgia.

<b>Institution</b>	<b>Inventions</b>	<b>Software</b>	<b>Copyrights/ Trademarks</b>	<b>Totals</b>
Georgia Institute of Technology	\$675,968	\$1,334,094	\$16,062	\$2,026,124
Georgia State University	\$0	\$0	\$61,027	\$61,027
Medical College of Georgia	\$229,172	\$0	\$0	\$229,172
University of Georgia	\$12,006,771	\$101,036	\$22,195	\$12,130,002
Georgia Southern University	\$0	\$30,305	\$0	\$30,305
<b>Totals</b>	<b>\$12,911,911</b>	<b>\$1,465,435</b>	<b>\$99,284</b>	<b>\$14,476,630</b>

The Committee meeting adjourned at approximately 4:00 p.m.

## **COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

The Committee on Finance and Business Operations met on Tuesday, April 15, 2008, at approximately 2:47 p.m. in Blanchard Hall in the Cunningham Center for Leadership Development. Committee members in attendance were Chair Robert F. Hatcher, Vice Chair Hugh A. Carter Jr., and Regents James A. Bishop, Felton Jenkins, Donald M. Leebern Jr., Kessel D. Stelling Jr., Benjamin J. Tarbutton III, and Richard L. Tucker. The Chair of the Board, Regent Allan Vigil the Interim Vice Chancellor for Fiscal Affairs, Usha Ramachandran, and the Chief Audit Officer & Associate Vice Chancellor for Internal Audits, Ronald B. Stark, were also in attendance. Chair Hatcher reported to the Board that the Committee reviewed six (6) items, all of which required action. Items 1 through 5 were presented in a Committee of the Whole. Item 6, which was presented in the regular Committee meeting, was deferred. With motion properly made, seconded, and unanimously adopted, the Board approved and authorized the following:

### **1. Fiscal Year 2009 Budget Allocations (Committee of the Whole)**

Approved: The Board approved the allocation of state appropriations for fiscal year 2009 among institutions and operating units of the University System of Georgia. All allocations are pending the Governor's signing House Bill 990, the Appropriations Act for FY 2009.

All tables, charts, and appendices are on file in the Office of Fiscal Affairs.

Background: The fiscal year 2009 budget approved by the General Assembly provides for total funding of \$2.3 billion for the University System of Georgia, including all institutions and organized activities, an increase of \$162 million, or 7.7% above last year's appropriation. Formula funding increases constitute \$114.7 million of the total increase, a reflection of the continued strong support state funding partners provide to the University System of Georgia to fulfill its mission of teaching, research and service.

Other organized activities ("B" budget unit, and non-teaching "A" budget activities, special funding initiatives and Research Consortium) including, as examples, the Georgia Tech Research Institute, the Agricultural Experiment Station, the Cooperative Extension Service, the University System Office and the Georgia Public Library Service and line item A units received \$276 million in state appropriations, an increase of \$7 million or 2.6% above current funding levels.

### **Operating Budget**

The fiscal year 2009 approved budget for the University System of Georgia includes the following major components:

- \$24.5 million is included to provide merit-based salary increases averaging approximately 2.5 percent. The increases for both faculty and staff will become effective January 1, 2009. Funds to annualize the fiscal year 2008 pay increase in the amount of \$25.5 million are also included.

- \$114.7 million for formula increases. The formula comprises the major component of new state appropriations for the University System of Georgia and includes \$81.6 million for enrollment-related increases; \$10.3 million is for operation and maintenance of new facilities, \$4.6 million for new system retirees, and \$18.1 million for health insurance premium costs implemented in January 2008.
- \$7.2 million in new funds has been appropriated (in addition to the continuing funds of \$2.8 million) to provide for physician education expansion.
- \$6.5 million is provided to assist Georgia Gwinnett College to hire faculty and acquire other needed resources to develop programs and meet accreditation requirements.
- In FY 2008, the state was beginning a transition of funding for the Major Rehabilitation and Repair Fund (“MRRF”) from bond funding to state appropriations (cash) over a projected four-year period, by providing \$17.5 million in cash. These funds are being transferred back to bonds for FY 2009.
- \$1 million is included to provide for maintenance and operations of the Agricultural Experiment Station and Cooperative Extension Services.
- \$837K is provided to the Georgia Public Library Services to reflect growth in population in the formula, expansion of PINES, and upgrading of telecommunication lines.

## **Capital Budget**

The total bond package for capital projects for the Board of Regents is \$296.4 million for fiscal year 2009 and includes:

- \$15.6M in equipment funds
- \$156.4M in construction funds
- \$5.4M in design funds
- \$26.9M in other USG projects
- \$60M for MRR
- \$12.5M for Public Library projects
- \$19M for Georgia Research Alliance
- \$600K for Traditional Industries Program

A list of approved projects appears in Appendix ID.

## **Allocation Recommendations:**

Of the total formula funds of \$114.7 million, the increases for health insurance, retirees and maintenance and operations of \$18.1 million, \$4.7 million, and \$10.3 million, respectively, are being

allocated based on institutional cost increases. The \$81.6 million in new formula funds for the enrollment component is allocated in accordance with the new strategic plan of the Board of Regents. The strategic plan, which is designed to transform the System, change lives and strengthen the state, projects an increase of 100,000 students over the next several years, increasing retention and graduation rates, and a strong commitment to excellence, research and economic development.

There are two major components to the allocation strategy for the \$81.6 million:

- A strategic investment model totaling \$58 million
- A targeted enhancement category totaling \$23.6 million.

### **The Strategic Investment Model: (\$58 Million):**

The new strategic investment model allocates approximately 71% of the new enrollment funds based on various institutional factors:

1. Enrollment growth;
2. Retention rate, compared with institutional targets and performance trends;
3. Graduation rate, compared with institutional targets and performance trends; and
4. Increase in federal funding for sponsored research and other activities.

### **Target Enhancement Funds: \$23.6M:**

The target enhancement pool provides funds for specific actions in the Board's strategic plan. Institutions were asked to submit proposals for various categories, and allocations are made on a competitive process. The evaluation process included consideration of expected outcomes in each proposal, which will be monitored through accountability metrics each year. The continued funding for these enhancements will be contingent upon achievement of stated outcomes.

The target enhancements focus on accomplishing the following strategic goals:

1. **Goal 1 – Undergraduate Excellence.** *Allocations include funding for 18 institutions for the following activities:*
  - a. Starting up or expanding freshman experience programs to increase retention rates.
  - b. Improving student advising to increase retention rates and graduation rates.
  - c. Increasing opportunities for international education.
2. **Goal 2: Increasing Capacity.** *Allocations include funding for 24 institutions for the following activities:*
  - a. Expanding recruiting efforts to increase diversity of student population.
  - b. Emphasizing the access mission of two-year colleges in attracting more students in Georgia.
  - c. Expanding partnerships between two-year and comprehensive universities for example, Georgia Southwestern at ABAC and South Georgia College at Georgia Southwestern.
  - d. Realigning the base budgets at comprehensive universities to fund more faculty positions at those institutions with the lowest funding per full time equivalent student.

- e. Mission differentiation within the comprehensive sector.
  - f. Expand GeorgiaONmyLINE, Georgia View Learning Management System and Galileo with OIIT.
  - g. Funding for the Alternative Media Access Center (“AMAC”) to produce and distribute more textbooks for students with disabilities at all USG institutions.
3. **Goal 3: Research and Economic Development.** *Allocations include funding for 15 institutions for the following activities:*
- a. Expanding Archway at the University of Georgia.
  - b. Expanding research capabilities and commercialization opportunities at Georgia Tech, Georgia State University, Medical College of Georgia, University of Georgia and Skidaway Institute of Oceanography.
  - c. Expanding the high definition classroom technology at Georgia Tech.
  - d. Encouraging collaborative opportunities among research universities.
  - e. Building research capability at comprehensive universities.
4. **Goal 4: Educational Partnerships.** *Allocations include funding for 9 institutions for the following activities:*
- a. Expanding the STEM initiative that aims at increasing the number of graduates and teachers in science, technology, engineering and math.
  - b. Participating in the implementation of the statewide strategies of the Alliance of Education Agency Heads.
5. **Goal 5: Affordability.** *Allocations include funding for 11 institutions for the following activities:*
- a. Streamlining financial aid processes and decrease the cycle time.
  - b. Marketing financial aid opportunities so that more students can take advantage of available funding.
  - c. Expanding financial aid call centers to improve customer service to students.
6. **Goal 6: Best-in-Class efficiencies.** *Allocations include funding to institutions for the following activities:*
- a. Implementing the shared services project.
  - b. Implementing emergency preparedness initiatives such as outdoor warning systems and sirens, communication hardware and software to inform students and the institution’s community in the event of a disaster.

**Summary of Allocation Strategy:**

All allocations for FY 2009 are intended to drive actions that move the strategic plan forward for the University System of Georgia. To that end, institutions have submitted budget plans with a proposed distribution of allocated funds by strategic goal – essentially, this combines the strategic investment model funds as well as the target enhancement funds. Appendix ID provides this breakout by institution for total of \$81.6 million.



## **2. Fiscal Year 2009 Tuition (Committee of the Whole)**

Approved: The Board approved the tuition rates for fiscal year 2009 to become effective in the fall semester 2008. Approved tuition rates appear in Appendix II. (All appendices are on file in the Office of Fiscal Affairs.)

### **Undergraduate Tuition**

Fiscal Year 2007 marked the introduction of the guaranteed tuition policy, known also as the “fixed-for-four” plan. Under that policy, entering students are guaranteed a fixed tuition rate for four years, if enrolled in one of the University System of Georgia’s research or comprehensive state universities or three years, if enrolled at one of University System of Georgia’s two-year colleges.

For fiscal year 2008, tuition rates were recalibrated to account for the fixed-for-four model, such that with a one-time adjustment of the base rates of 15.5%, 12% and 9% for research universities, comprehensive universities and two-year colleges, respectively, percent increases for future cohorts could be more normal. Because of a higher base of tuition, a lower percent increase will still yield the required amount to meet operating cost increases. Therefore, the Approved fiscal year 2009 tuition rates, as approved by the Board, represent an increase of 8% for research and comprehensive universities, and 5% for two-year colleges. Tuition rates for non-guaranteed students will increase by 6% for research universities, 5% for comprehensives, and 4% for two-year colleges.

### **Graduate and Professional Program Tuition**

In FY 2008, the Board of Regents new policy on graduate tuition rates took effect and allowed University System of Georgia institutions having graduate programs to request a separate “core” graduate tuition rate based on market and cost considerations. Similarly, institutions can request approval for separate tuition rate adjustments for select competitive professional programs.

The approved “core” graduate tuition rates and changes in tuition rates for graduate professional programs appear in Appendix II.

## **3. Fiscal Year 2009 Mandatory Student Fees (Committee of the Whole)**

Approved: The Board approved the mandatory student fees for FY 2009 for institutions of the University System of Georgia to become effective fall semester 2008. Approved mandatory student fees appear in Appendix III. (All appendices are on file with the Office of Fiscal Affairs.)

Background: By policy, the Board of Regents is authorized to approve all mandatory fees and fee increases. The major mandatory fees include intercollegiate athletic fees, student health service fees, student activity fees, parking and transportation fees, and, in recent years, fees to support private funding of facilities such as recreation centers, parking decks, student centers and similar projects. The recommendations contained in Appendix III were developed following a review of institutional

fee increase requests that considered, among other things, the current financial position of the programs and activities supported by fees. In addition, all requests were accompanied by documentation provided by each institution concerning the committee review process required by Board of Regents policy. That policy requires each fee and the budget it supports to be reviewed by a committee comprised of a minimum fifty percent of students.

The following is a summary of fee recommendations that were approved by the Board.

- Fees related to new facilities: Eight recommended fee increases at Bainbridge College, Dalton State College, Darton College, University of West Georgia, Armstrong Atlantic State University, Fort Valley State University, Southern Polytechnic State University, and Gainesville State College.
- Athletic Fees: 14 at various institutions.
- Student Activity: 14 at various institutions.
- Parking/Transportation/Access Card Fees: 10 at various institutions.
- Technology Fees: 9 at various institutions.
- Health Fees: 10 at various institutions
- Recreation/Wellness/Student Center: 5 at various institutions.
- International Fees: at Kennesaw State University and University of West Georgia.

#### **4. Fiscal Year 2008 Amended Budget (Committee of the Whole)**

Approved: The Board approved the fiscal year 2008 amended budget for the University System of Georgia.

Background: The FY 2008 state funding for the University System of Georgia was a total of \$2.135 billion. When the Governor signed the appropriations act for FY 2008, he asked that several items funded by the General Assembly be redirected to higher priorities of the Board of Regents. Institutions were asked to set aside the funds and not use them for the purpose for which the funds were originally appropriated by the General Assembly. In the amended budget for FY 2008, the funding for these items has been correspondingly reduced by the General Assembly. They include the following:

- Outdoor recreation project improvements at Middle Georgia College, \$375,000.
- Charter school at Valdosta State University, \$125,000.
- Roof repair at Cordele for Darton College, \$75,000.
- Physical Education facility at Kennesaw State University, \$100,000.
- Internships for the Washington Center, \$45,000.
- Water Policy Center at Albany State University, \$180,000.

In addition to the above reductions of previously redirected items, the funding for GPLS was reduced by \$685,605 for over-funding under the state's health insurance plan. Last, funding in the amount of \$7.8M was transferred back from the GSFIC budget to the Board of Regents so that the budgets of Georgia Tech (\$4.4 million) and Georgia State University (\$3.4 million) can be made whole after the Olympic Housing transaction.

## 5. **Fiscal Year 2009 Salary and Wage Administration Policy (Committee of the Whole)**

Approved: The Board approved the fiscal year 2009 salary and wage administration policy for the University System of Georgia.

Background: The Board of Regents allocated to each institution funds to provide for an average 2.5 percent salary increase for all employees. These funds are provided for salary increases on the basis of merit. It is expected that individual merit salary increases will be reasonably distributed among employees in amounts ranging from zero to ten percent (10%). Salary increases may exceed ten percent for employees exhibiting exceptionally meritorious performance. Institutions must notify the Chancellor in writing of any merit increases they approved at a level exceeding ten percent 10%. Additionally, the policy allows for institutions needing to make promotions or position reclassifications or to address market issues and issues of salary inequity or compression to make adjustments from available institutional funds while requiring that these adjustments be supported by appropriate documentation (e.g., market analysis or internal salary studies).

## 6. **Shared Services Strategy for the University System of Georgia**

Deferred: The Board deferred discussion of the shared services strategy for select administrative support functions of the University System of Georgia to achieve best-in-class efficiencies under Goal 6 of the strategic plan.

The shared services presentation was followed by a question and answer period - both in the short term and the long term impact of the shared service strategy. Regents were asked to submit questions by April 30 related to the shared services project and answers were to be provided before the June Board meeting.

Background: Accenture and the Hackett Group did a benchmarking study of the HR/Payroll and Finance processes for the state of Georgia, under a contract with the National Association of State Auditors, Comptrollers and Treasurers (“NASACT”) in June 2007. The University System of Georgia participated in this project. The study concluded that the University System had opportunities to improve efficiencies and recommended adopting a shared services model. Shared Services is the consolidation and streamlining of an organization’s administrative support functions, such as payroll and accounts payable, into a “Shared Services Center” to ensure the most efficient and effective service delivery possible. Key advantages include the achievement of economies of scale, elimination of redundant activities, the ability to quickly incorporate best practices, monitor and manage enterprise risk, and enhanced financial control systems.

The University System is pursuing a three-prong strategy for shared services:

- **Smart sourcing for HR/Payroll:** The strategy is to maximize functionality, such as online timesheets, online benefits enrollment and self-service access to employee data for employees. As a result of a competitive RFP process, ADP has been selected as the provider

of a consolidated system with the best-of-breed functionality which they will host, manage and maintain. ADP will also provide payroll services as necessary for the institutions of the University System.

- **Consolidation of Peoplesoft Financials:** The major prerequisite for the shared services approach to financial functions is to have a consolidated system. The Peoplesoft Financials system will be upgraded to version 8.9 in fall 2008, and this will be followed by a consolidation of the system.
- **Shared Services for Financials:** Once the financial system has been consolidated, appropriate functions will be added to the shared services center. The following functions are being evaluated for possible inclusion: accounts payable, purchasing, and others.

The Committee meeting adjourned at approximately 3:40 p.m.

### **COMMITTEE ON INFORMATION AND INSTRUCTIONAL TECHNOLOGY**

The Committee on Information and Instructional Technology met on Tuesday, April 15, 2008, at approximately 2:05 p.m. in room 210/209 in the Cunningham Center for Leadership Development on the campus of Columbus State University. Committee members in attendance were Chair W. Mansfield Jennings Jr. and Regents Kenneth R. Bernard Jr., James R. Jolly, Elridge W. McMillan, William H. NeSmith Jr., Doreen Stiles Poitevint, and Willis J. Potts Jr. Regent James A. Bishop was also in attendance. Chair Jennings reported to the full Board on Wednesday that the Committee had reviewed three items, which required no action. With motion properly made, seconded, and unanimously adopted, the Board approved and authorized the following:

1. **Information Item: Annual Update on Activities of the Administrative Committee on Information Technology (“ACIT”)**

Each year, the Chair and Chair-Elect of the Administrative Committee on Information Technology (“ACIT”), the University System’s council of campus information technology officers, provide a brief overview of the status, current, and future activities of the committee. This year ACIT Chair, William Gruszka, Chief Information Officer at Southern Polytechnic State University and ACIT Chair-Elect, Joseph Newton, Director of Information Technology at Valdosta State University provided details on current committee activities, accomplishments, notable challenges/risks and plans for the future.

2. **Information Item: Revision of the University System’s Information and Instructional Technology Strategic Plan.**

The current Information and Instructional Technology Strategic Plan, *Learning Without Limits*, approved six years ago, is in need of revision. While the plan has served the University System well in establishing sound principles and important goals that remain relevant today, there is a need to update the plan to accommodate changes in technology, changes in today’s environment, and to ensure alignment of those goals with the new System strategic plan. The Vice Chancellor for Information and Instructional Technology & Chief Information Officer, Thomas L. Maier, discussed with the Committee options for changes in the structure and the content of the plan along with

potential measurable short term and longer term actions that will best support the mission of the University System.

### **3. Information Item: Update on Information Security in the University System**

The Vice Chancellor for Information and Instructional Technology & Chief Information Officer, Thomas L. Maier, provided an update on issues related to Information Security including System incidents, response and corrective actions, campus and System Office Information Security planning and activities, and the State's Information Security scorecard project. An update on the search for a Chief Information Security Officer for the System was also provided.

The Committee meeting was adjourned at approximately 2:50 p.m.

### **COMMITTEE ON INTERNAL AUDIT**

The Committee on Internal Audit met on Tuesday, April 15, 2008, at approximately 3:45 p.m. in Blanchard Hall in the Cunningham Center for Leadership Development. Committee members in attendance were Chair Donald L. Leebern Jr., Vice Chair Felton Jenkins, and Regents James A. Bishop, Hugh A. Carter Jr., Robert F. Hatcher, Kessel D. Stelling Jr., Benjamin J. Tarbutton III, and Richard L. Tucker. The Chair of the Board, Regent Allan Vigil and the Chief Audit Officer & Associate Vice Chancellor for Internal Audits, Ronald B. Stark, were also in attendance. Chair Leebern reported to the Board that the Committee reviewed two (2) items which required no action. The following items were discussed.

#### **1. Information Item: Institutional Plan for Improving Information Technology Audit Results for Georgia Perimeter College**

The Board of Regents Internal Audit department recently conducted an Information Technology audit at Georgia Perimeter College. After reviewing the audit report, which was rated as poor, the Internal Audit Committee, requested the Executive Vice President for Financial & Administrative Affairs, Ronald Carruth, and other representatives be present at this meeting, in order to present their action plan to improve their Information Technology audit results. (A "poor" is the second worst possible audit rating, indicating several significant observations or one or more major observations, significant risk for noncompliance with regulations, and/or serious violation of laws etc.)

#### **2. Information Item: Systemwide Ethics Policy Overview**

Chief Audit Officer and Associate Vice Chancellor, Ronald B. Stark, presented a conceptual overview of the planned Systemwide ethics policy. He discussed planned content, implementation strategy and monitoring processes.

The Committee meeting adjourned at approximately 4:05 p.m.

## **COMMITTEE ON ORGANIZATION AND LAW**

The Committee on Organization and Law met on Tuesday, April 15, 2008, at approximately 4:02 p.m. in room 7059, the University System Office Training Room. Committee members in attendance were Chair James R. Jolly and Regents W. Mansfield Jennings Jr., Elridge W. McMillan, Doreen Stiles Poitevint, Wanda Yancey Rodwell, and William NeSmith Jr. The Board Vice-Chair, Regent William H. Cleveland was also in attendance. Chair Jolly reported to the Board on Wednesday that the Committee reviewed one (1) item, which required action. Item 1 was withdrawn by staff prior to the Committee meeting. Within Item 2, the Committee had eight (8) applications for review. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50\_14\_4), an affidavit regarding this Executive Session is on file with the Chancellor's Office. With motion properly made, seconded, and unanimously adopted, the Board approved and authorized the following:

### **1. Waiver of Graduation Requirement**

Withdrawn: This item was withdrawn by staff prior to the Committee meeting.

### **2. Applications for Review**

At approximately 4:03 p.m. on Tuesday, April 15, 2008, Chair James R. Jolly called for an Executive Session for the purpose of discussing personnel matters, and academic records of students. With motion properly made and variously seconded the Committee members who were present voted unanimously to go into Executive Session. Those Regents were W. Mansfield Jennings Jr., Elridge W. McMillan, Doreen Stiles Poitevint, Wanda Yancey Rodwell, and William NeSmith Jr., and the Board Vice Chair, Regent William H. Cleveland. Also in attendance were the Vice Chancellor for Legal Affairs & Secretary to the Board, J. Burns Newsome, Assistant Vice Chancellor for Legal Affairs, Kimberly Ballard-Washington, Associate Vice Chancellor for Student Affairs Tonya Lam, and Assistant Vice Chancellor for Academic Affairs, Dr. Dorothy Zinsmeister.

At approximately 4:40 p.m. Chairman Jolly reconvened the Committee in its regular session and announced that the following applications were reviewed.

- a. In the matter of Dr. Ugur Tanriver, at Fort Valley State University, concerning denial of his request for promotion and tenure, the application for review has been denied.
- b. In the matter of Ms. Regina Wilkerson, at Valdosta State University, concerning a sexual harassment complaint, the application for review has been denied.
- c. In the matter of Sgt. Raphael Hall, at Savannah State University, concerning employment issues, the application for review has been denied.

The Committee meeting adjourned at approximately 4:42 p.m.

## **COMMITTEE ON REAL ESTATE AND FACILITIES**

The Committee on Real Estate and Facilities met on Tuesday, April 15, 2008, at approximately 4:07 p.m. in Blanchard Hall in the Cunningham Center for Leadership Development. Committee members in attendance were Chair Richard L. Tucker, Vice Chair Benjamin J. Tarbutton III, and Regents James A. Bishop, Hugh A. Carter Jr., Robert F. Hatcher, and Kessel D. Stelling. Chairman of the Board, Allan Vigil, and the Vice Chancellor for Facilities, Linda M. Daniels, and representatives from System institutions were also in attendance. Chair Tucker reported to the Board that the Committee reviewed 16 items, 12 of which required action. With motion properly made, seconded, and unanimously adopted, the Board approved and authorized the following:

### **1. Authorization of Project No. BR-10-0805, New College Renovation, University of Georgia**

Approved: The Board authorized Project No. BR-10-0805, New College Renovation, University of Georgia (“UGA”) with a total project budget of \$3 million, to be funded from \$1.7 million of UGA Internal Plant Funds, \$0.4 million of UGA’s Fiscal Year (“FY”) 2008 Major Repair and Renovation (“MRR”) Allocation, and \$0.9 million of UGA’s FY 2009 MRR Allocation.

Understandings: This project provides for a complete interior renovation and a limited exterior renovation of the approximately 19,000-square-foot historic New College building that was originally built in 1822. Over the years the building has been used for a variety of functions but now serves as administrative office space. This renovation project will provide much needed life safety and handicap accessibility enhancements as well as the replacement of old outdated heating and cooling, electrical, and plumbing systems. A reconfiguration of the interior layout will provide a more efficient facility for administrative support functions. The exterior work will consist of work on the stucco finish.

The estimated construction cost for this project is \$2,350,000.

The project is consistent with UGA’s Master Plan.

The University System Office staff and UGA will proceed with design and construction of the project in accordance with the Board of Regents procedures.

### **2. Authorization of Project, Renovation of 570 Prince Avenue, University of Georgia**

Approved: The Board authorized Renovation of 570 Prince Avenue, University of Georgia (“UGA”) with a total project budget of \$950,000, to be funded from \$700,000 Institutional funds and \$250,000 in donations.

Understandings: This facility, the antebellum Benjamin H. Hill House, better known as the UGA President’s House, has served UGA since 1949, and was last renovated in 1968.

Renovations will include Americans with Disabilities Act (the “ADA”) modifications to install an elevator and upgrade restrooms. This work will also necessitate relocation of an existing boiler and hot water heater which will also be upgraded.

Additional functional upgrades will be made to the kitchen and breakfast areas to provide modern catering and residential kitchen facilities.

The estimated construction cost for this project is \$715,000.

The project is consistent with UGA’s Master Plan.

The University System Office staff and UGA will proceed with design and construction of the project in accordance with the Board of Regents procedures.

**3. Authorization of Project No. BR-30-0804, Techway Building, Georgia Institute of Technology**

Approved: The Board authorized Project No. BR-30-0804, Renovation of Techway Building, Georgia Institute of Technology (“GIT”), with a total project budget of \$2.6 million, to be funded from institutional funds.

Understandings: This renovation of 14,000 square-feet in the Techway Building in GIT’s North Avenue Research Area (“NARA”) will house research laboratories for GIT’s College of Engineering and Institute of Paper Science and Technology (“IPST”).

The Techway Building is a 29,506-square-foot one-story structure and currently houses GIT’s College of Engineering Mechanical Engineering faculty and Georgia Tech Research Institute (“GTRI”) researchers. The current leased space for the IPST research programs, located at the Institute Engineering Center Building, 575 Fourteenth Street, is being sold by its owner.

The renovation will include new research laboratories, renovation of existing high bay space, electrical upgrades, as well as other utility upgrades to support these important GIT research programs.

The estimated construction cost for this project is \$1.95 million.

The renovation of this space is consistent with GIT’s Master Plan and 2004 Campus Master Plan Update for NARA to accommodate future research needs.

The University System Office staff and GIT will proceed with design and construction of this project in accordance with the Board of Regents procedures.



**4. Appointment of Construction Management Firm, Project J-131, Library, Georgia Gwinnett College**

Approved: The Board appointed the first-named construction management firm listed below for the identified project and authorized the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with other listed firms in rank order.

Following public advertisement, a qualifications-based selection process for a construction management firm was held in accordance with Board of Regents procedures. The following recommendation was made:

**Project No. J-131, Library, Georgia Gwinnett College**

Project Description: The approximately 86,000-square-foot library will provide adequate space to house, service, and make library collections accessible to Georgia Gwinnett College students, faculty and community. The facility will include a state-of-the-art technology, media, and learning center for individual study, as well as student collaboration.

Total Project Cost:	\$28,300,000
Construction Cost (Stated Cost Limitation)	\$19,993,065

Number of construction management firms that applied for this commission: 13

Firms in rank order:

1. The Potts Company, Conyers
2. Gilbane Building Company, Norcross
3. Holder Construction Group, LLC, Atlanta
4. Skanska USA Building, Inc., Atlanta

**5. Amendments to Ground Leases and Rental Agreements for Student Housing, Valdosta State University**

Approved: The Board approved the assignment by VSU Foundation Real Estate I, LLC (the “Foundation”), Lessee, to the VSU Auxiliary Services Real Estate – Centennial, Lowndes & Patterson, LLC (the “LLC”), of the following ground leases:

- Lowndes Hall dated May 28, 2004 for 1.101 acres of real property on the campus of Valdosta State University (“VSU”).
- Patterson Hall date May 28, 2004 for 0.893 acres of real property on the campus of VSU.
- Sustella date May 28, 2004 for 8.726 acres of real property on the campus of VSU.

The Board concurred with the assignment by the Foundation, Landlord, to the LLC, of the following rental agreements:

- Lowndes Hall dated May 28, 2004 for 203 student housing beds and site amenities.
- Patterson Hall dated May 28, 2004 for 294 student housing beds and site amenities.
- Sustella dated May 28, 2004 for 518 student housing beds, 400 parking spaces, and site amenities.

Authorization to execute the amendments to the ground leases was delegated to the Vice Chancellor for Facilities.

Authorization to execute the amendments to the rental agreements was delegated to the Vice Chancellor for Facilities.

The terms of the amendments to the ground leases and rental agreements are subject to review and legal approval of the Office of the Attorney General.

Understandings: In April 2004 and May 2004, the Board authorized ground leases and rental agreements for Lowndes Hall, Patterson Hall, and Sustella student housing. The Foundation has requested approval by the Board of the assignment of the ground leases and concurrence of the assignment of the rental agreements to the LLC.

All the remaining terms of the ground leases and rental agreements as approved by the Board in April 2004 and May 2004 remain in effect.

**6. Naming of Eugene Lawson Amphitheater and Jerry Eskew Stage, Clayton State University**

Approved: The Board approved the naming of the new Amphitheater at Clayton State University (“CLSU”) the “Eugene Lawson Amphitheater” in recognition of Judge Eugene Lawson.

The Board also approved the naming of the new Stage at CLSU the “Jerry Eskew Stage” in recognition of Mr. Jerry Eskew.

Understandings: President Thomas K. Harden confirmed that this naming conforms to the CLSU naming guidelines and with the Board of Regents naming policy.

Judge Lawson was instrumental in efforts to raise funds and construct Spivey Hall and has served as a Trustee on the Spivey Foundation for nearly 20 years.

A contribution of \$150,000 in construction funds was made by the Spivey Foundation with the request that the Amphitheater be named for Judge Lawson. Over the past ten years the Spivey Foundation has contributed over \$5 million to CLSU.

A gift of \$194,000 has been made by the Spivey Foundation, the Eskew Family and various community donors in honor of Judge Lawson and Mr. Eskew.

**7. Naming of Madison Dixon Drive, East Georgia College**

Approved: The Board approved the naming of the new entrance road to the East Georgia College (“EGC”) campus located off of Meadowlake Parkway the “Madison Dixon Drive” in recognition of Dr. Madison Dixon.

Understandings: President John B. Black confirmed that this naming conforms to the EGC naming guidelines and with the Board of Regents naming policy.

Dr. Madison Dixon, an ardent supporter of EGC, was the chair of the original steering committee responsible for the establishment of EGC in 1973.

He continues to support all college endeavors through his service on the East Georgia College Foundation (the “Foundation”), freely giving of his time and resources for the betterment of EGC.

A lifelong resident of Swainsboro, and a retired optometrist, Dr. Dixon is well known and respected in the Swainsboro community.

Dr. Dixon’s cumulative contributions total \$138,200 to the Foundation. Additionally, the local Exchange Club has donated \$35,000 to the Foundation in Dr. Dixon’s honor.

Through his generous commitment and support, Dr. Dixon has been directly responsible for a \$100,000 gift to EGC.

**8. Acquisition, Ground Lease and Rental Agreement, Oconee Site, Gainesville State College**

Approved: The Board authorized the purchase of approximately 14.0 acres of real property located in Oconee County, site improvements and personalty, from UGAREF Gainesville Campus, LLC (the “UGAREF LLC”) for \$1,800,000 for the use and benefit of Gainesville State College (“GSC”).

The above purchase of real property is subject to a ground lease between UGAREF LLC, Lessor, and the GSC Foundation Real Estate Holding Company, LLC (the “Gainesville LLC”), Lessee, for a total of approximately 65,000 square feet of real property for a period through June 30, 2028.

The legal details involved with this purchase of real property will be handled by the Office of the Attorney General.

The Board authorized the execution of a rental agreement between Gainesville LLC, Landlord, and the Board of Regents, Tenant, for three buildings on approximately 65,000 square feet of real property for a period commencing on the date Gainesville LLC obtains ownership of the three buildings and ending the following June 30 at a monthly rent not to exceed \$48,000 with options to renew on a year-to-year basis for up to nineteen consecutive one-year periods (the last such option period to end no later than June 30, 2028) at the same rent, for the use of GSC.

The terms of this rental agreement are subject to review and legal approval of the Office of the Attorney General.

Understandings: In March 2003, the Board agreed to rent facilities in Watkinsville from UGAREF LLC to establish the Oconee Site of GSC. In August 2007, the Board approved Project No. BR-88-0702, "Multi-Purpose Building at Oconee". In February 2008, information was provided in executive session of a long term opportunity to acquire the real property through a public private venture with an affiliated foundation to GSC.

These transactions will allow the Board to own the underlying real property at the Oconee Site, and have available an additional 10,500-square-foot facility for use by GSC.

Gainesville LLC will own the three buildings on the Oconee Site under the terms of a ground lease. The Board will acquire the underlying ground at the Oconee Site, including all site improvements such as paving, lighting, landscaping, and utilities. The Board will also acquire all personalty in the buildings. The Board will rent the three buildings for use by GSC.

At the end of the term of the ground lease, the real property, all improvements, and any accumulated capital reserves will become the property of the Board.

## **9. Ground Lease, Priests Landing, Skidaway Institute of Oceanography**

Approved: The Board declared an approximately 3,600-square-foot tract of unimproved real property located at Priests Landing, Skidaway Island, Skidaway Institute of Oceanography ("SKIO"), no longer advantageously useful to SKIO or other units of the University System of Georgia but only to the extent and for the purpose of allowing this real property to be ground leased to the Georgia Department of Natural Resources ("DNR") for the purpose of constructing and owning a 3,600-square-foot building for a DNR Law Enforcement Operations Center.

The Board authorized the execution of a ground lease, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and DNR, for the above-referenced approximately 3,600-square-foot tract for a period not to exceed 20 years with an option to renew for up to an additional 10 years at the end of the original ground lease term, for the purpose of constructing and owning a 3,600-square-foot building for a DNR Law Enforcement Operations Center.

The terms of these agreements are subject to review and legal approval of the Office of the Attorney General.

Understandings: Consideration for this ground lease includes a strategically located DNR law enforcement presence and installation by DNR of an access card controlled gate to replace the existing gate to the Priest Landing facility.

At the end of the term of the ground lease, the real property and all improvements will become the property of the Board.

**10. Demolition, Ground Lease and Rental Agreement, Student Union, Valdosta State University**

Modified: This item was modified by staff prior to the Committee meeting. All changes are shown in bold, italics and stricken text.

Approved: The Board declared approximately 1.153 acres of real property on the campus of Valdosta State University (“VSU”), no longer advantageously useful to VSU or other units of the University System of Georgia but only to the extent and for the purpose of allowing this real property to be leased to VSU Auxiliary Services Real Estate-Student ~~Center Union, Georgia and Reade~~, LLC (the “LLC”) for the purpose of constructing, and owning student union facility containing approximately 115,000 square-feet and site amenities.

The Board authorized the execution of a ground lease, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for the above-referenced approximately 1.153 acres of real property on the campus of VSU for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy and providing a construction period of not more than two years) with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term, for the purpose of constructing and owning student union facility containing approximately 115,000 square-feet and site amenities.

The Board authorized the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for the above-referenced student union facility and site amenities for the period commencing on the first day of the first month after the LLC obtains a certificate of occupancy but not earlier than ~~August~~ *January* 1, 2010, and ending the following June 30 at a rent not to exceed ~~\$2,100,000~~ *\$950,000* with options to renew at a rent not to exceed \$3,100,000 with further options to renew on a year-to-year basis for up to 29 one-year periods (the total not to exceed 30 years from the date of the certificate of occupancy) with rent increasing no more than 3% for each option period exercised.

The terms of these agreements are subject to review and legal approval of the Office of the Attorney General.

The Board declared University Union, Old Gymnasium, and the swimming pool and pool house to be no longer advantageously useful to VSU or other units of the University System of Georgia and authorize the demolition and removal of these buildings.

The Board will request the Governor to issue an Executive Order authorizing the demolition and removal of these buildings from the campus of VSU.

The demolition of these buildings will be subject to satisfactory completion of environmental review prior to issuance of an Executive Order.

The Board authorized the execution of site licenses with the LLC, Licensee, to allow early site access for the demolition of University Union, Old Gymnasium, swimming pool and pool house; and to mobilize and commence site work.

Understandings: In October 2007, the Executive Director for Real Estate Ventures, Marty Nance presented an information item concerning the need to replace and build a student union at VSU through a privatization process.

The VSU master plan includes the demolition of University Union, Old Gymnasium, and swimming pool and pool house and construction of a new student union. The new University Union will contain approximately 115,000 square-feet of space to provide student lounges, student offices, theater, bookstore, multipurpose spaces, meeting rooms, and dining facilities.

At the end of the term of the ground lease, the real property, all improvements, and any accumulated capital reserves will become the property of the Board.

#### **11. Ground Lease and Rental Agreement, Student Housing, Valdosta State University**

Modified: This item was modified by staff prior to the Committee meeting. All changes are shown in bold, italics and stricken text.

Approved: The Board declared approximately ~~1.079~~ ***1.117*** acres of real property and existing Reade Hall on the campus of Valdosta State University (“VSU”), no longer advantageously useful to VSU or other units of the University System of Georgia but only to the extent and for the purpose of allowing this real property to be leased to VSU Auxiliary Services Real Estate-~~Student Center~~, Georgia ~~and &~~ Reade, LLC (the “LLC”) for the purpose of constructing, renovating, and owning housing facilities containing approximately ~~587~~ ***586*** student housing beds and site amenities.

The Board authorized the execution of a ground lease, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for the above-referenced approximately ~~1.079~~ ***1.117*** acres of real property on the campus of VSU for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy and providing a construction period of not more than two years) with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term, for the purpose of constructing and owning housing facilities containing approximately ~~587~~ ***586*** student housing beds and site amenities.

The Board authorized the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for the above-referenced housing facilities, ~~dining facilities~~, office space, ~~mailbox center~~, and site amenities for the period commencing on the first day of the first month after the LLC obtains a certificate of occupancy, but not earlier than August 1, 2009, and ending the

following June 30 at a rent not to exceed ~~\$500,000~~ **\$925,000** with an option to renew for a consecutive one-year period at a rent not to exceed ~~\$1,500,000~~ **\$1,550,000** with further options to renew on a year-to-year basis for up to 29 consecutive one-year periods (the total not to exceed 30 years from the date of the certificate of occupancy) with rent increasing no more than 3% for each further option period exercised.

The terms of these agreements are subject to review and legal approval of the Office of the Attorney General.

Understandings: In October 1997, the Board passed a student housing policy that requires the preparation of a comprehensive plan for student housing together with a financial plan to support housing program objectives. VSU has developed a comprehensive plan that is consistent with the policy.

In February 2007, the Vice Chancellor for Facilities, Linda M. Daniels, and President Ronald Zaccari presented to the Committee on Real Estate and Facilities, as an information item, the need to construct new student housing at VSU through a privatization process.

In April 2007, the Board declared Georgia Hall to be no longer advantageously useful to VSU and authorized demolition and removal of the building.

The VSU plan will provide ~~587~~ **586** new student housing beds in single and double occupancy suite-style units on the site of Georgia Hall and the renovation of Reade Hall.

At the end of the term of the ground lease, the real property, all improvements, and any accumulated capital reserves will become the property of the Board.

## **12. Executive Session**

At approximately 4:27 p.m. on Tuesday, April 15, 2008, Chair Richard Tucker called for an Executive Session for the purpose of discussing possible real property acquisitions. With motion properly made and variously seconded, the Committee members who were present voted unanimously to go into Executive Session. Those Regents were Chair Richard L. Tucker, Vice Chair Benjamin J. Tarbutton III, and Regents James A. Bishop, Hugh A. Carter Jr., Robert F. Hatcher, and Kessel D. Stelling. Chairman of the Board, Allan Vigil, was also present. The following staff members were also in attendance: the Vice Chancellor for Facilities, Linda M. Daniels, the Assistant Vice Chancellor for Real Estate and Administration, Peter J. Hickey, the Director of Real Estate Services, Joseph Fucile, and the Assistant Vice Chancellor for Legal Affairs, Daryl Griswold. Others in attendance for a portion of the executive session included the Vice President for Business and Finance from Georgia Southern University, Joseph W. Franklin, Vice President for Business and Finance from the University of West Georgia, James Sutherland, and the Assistant Vice President for Campus Planning and Facilities, Michael R. Renfrow, also from the University of West Georgia. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50-14-4), an affidavit regarding this Executive Session is on file with the Chancellor's Office.

At approximately 4:37 p.m., Chair Tucker reconvened the Committee meeting in its regular session and announced that the Committee approved the acquisition of real property.

### **13. Information Item: Update on Ventures Program**

The Vice Chancellor for Facilities, Linda M. Daniels, presented information on the status of the Georgia Higher Education Facilities Authority (“GHEFA”) and on the proposed USG Real Estate Foundation.

Although no definitive direction was given from the GSFIC staff on the forward movement of the GHEFA program at the time of the Committee meeting, the Vice Chancellor for Facilities, Linda M. Daniels, presented two options being explored: 1) The GHEFA Franchise Option and 2) The USG Real Estate Foundation Option. The USG Real Estate Foundation option would involve the Board of Regents establishing a Systemwide Real Estate Foundation, which is the option Ms. Daniels covered in this meeting.

Financing for the University System of Georgia public private ventures has traditionally been handled by the local foundations of each institution. However, none of these institution foundations have the ability to operate statewide. A University System of Georgia cooperative organization that can operate on a statewide basis could:

- facilitate real estate projects throughout the state;
- provide potential financing and development savings for our institutions;
- assist in the implementation of GHEFA; and
- meet the needs of institutions that do not have such an entity and/or that do not desire to use the institution’s local fund raising foundation.

This cooperative organization will need to be a qualified 501(c)(3) tax exempt organization to obtain tax exempt financing. Several options are available.

#### Option 1

In 1995, the University System of Georgia Foundation, Inc. was created to serve as a fund raising entity to support and enhance public higher education throughout Georgia. The University System of Georgia Foundation, Inc. is such a qualified 501(c)(3) organization. They could begin operating as a real estate entity upon approval of its Board of Directors.

#### Option 2

The USG Foundation could form a real estate LLC. This LLC would operate under the tax exempt status of the USG Foundation.

#### Option 3

A New USG Real Estate Foundation as a separate qualified 501(c)(3) organization could be created by the Board of Regents. Creating a new real estate foundation entity would require the filing of an



application for Non-Profit Tax Exempt Status with the IRS. It takes normally six weeks to four months to obtain the Letter of Determination of Tax Exempt Status, but it could take up to one year.

It should be noted that the rating agencies, lenders, and credit enhancers require that the borrowing entity be a single asset entity – an LLC. In any of the above three options - the qualifying 501(c)(3) organization would be the sole member of the LLC. The LLC would operate under the 501(c)(3) organization tax exempt status, but would be a separate legal entity under the State of Georgia laws. Thus protecting the 501(c)(3) organization assets.

Vice Chancellor Daniels favored a blend of options 2 and 3, recommending that the existing USG Foundation be approached to consider, in the short term, being the qualified 501(c)(3) organization and to form a subsidiary Real Estate LLC. She further recommended that the Board allow staff to begin the process to set up a separate qualified 501(c)(3) Real Estate Foundation organization. She stated that once the IRS ruling is obtained, the Real Estate foundation can be the financing vehicle going forward. Any financings taken on by the current USG Foundation could be assumed by this separate Real Estate foundation and all future Real Estate LLC's would be attached to the Real Estate Foundation.

**14. Information Item: Update on Proposed Sale of Real Property to Bartow County, Institute of Genetics**

The Vice Chancellor for Facilities, Linda M. Daniels, presented an update on the proposed sale of real property to Bartow County.

The Office of Real Estate and Facilities staff has continued to meet with Bartow County, both Commissioner Clarence Brown and the County Manager Steve Bradley, regarding a potential sale of property in Cartersville. Staff is in the process of determining price based on evaluation of fair market value. A preliminary appraisal is being obtained for 50 acres south of Highway 20. A copy has been provided to Bartow County for review. A preliminary wetlands and state waters report has also been completed and a copy provided to Bartow County for review. Vice Chancellor Daniels reported that her staff has started a draft of the Memorandum of Agreement on potential joint use of new space to be constructed. The proposed facility will include:

- 300 seat lecture hall,
- 10,000 GSF of classroom space,
- 22,000 GSF of flexible banquet/meeting space

Once Bartow County reviews wetlands report and appraisal and determines the appropriateness of locating Fire EMS facility and State Patrol facility on property adjacent to the existing County Fire Station and the size of tract needed for the Civic Center, the staff will meet with county officials to begin to refine deal points.

This potential disposition would significantly enhance the utility and value of the remaining real property assets. The advantages to this collaboration include:

- efficient shared use of facilities
- significant amount of general classroom space
- assembly space and meeting/banquet amenities
- 300 parking spaces
- create a major community focal point and activity center
- potentially seed a critical mass of high-quality development.
- continue the legacy of collaboration with Bartow County
- encourage the County’s ongoing support and advocacy of superior development standards in the Hwy 20 Corridor
- encourage integrated transportation planning
- better accessibility to the campus
- better probability for a traffic signal at the campus main entrance

**15. Information Item: Butts-Mehre Heritage Hall Football Facilities Expansion Project, University of Georgia**

The Vice Chancellor for Facilities, Linda M. Daniels, received a letter from the University of Georgia identifying a proposed project that has been identified and requested by the University of Georgia Athletic Association.

This proposed project provides for a 68,500-square-foot expansion and renovation of the existing Butts-Mehre Heritage Hall with a total project budget of \$36 million, to be funded from \$18 million from private donations and \$18 million from the University of Georgia Athletic Association.

This project will tentatively be constructed in two phases. Phase I will include renovation of the existing strength/conditioning room and training room, the addition of a new multi-purpose room, and new shelled-in space for future offices and an expanded trophy gallery. Phase II will provide for the build-out of the new offices and trophy gallery.

Upon finalization of the project specifics in appropriate detail, the University of Georgia will submit a Project Authorization request to the Board of Regents for approval in accordance with Board Policy.

**16. Information Item: Leadership in Energy and Environmental Design (“LEED”)**

In support of Board Policy 907.01 Sustainable Design and Life Cycle costing, the Vice Chancellor for Facilities encourages the Board to support the mid-range water reduction/energy performance component requirements of Leadership in Energy and Environmental Design (“LEED”) for all new USG buildings.

The Vice Chancellor will charge a task force to examine the performance of existing LEED buildings in the USG, develop a public relations campaign to highlight USG collective sustainability

successes, and evaluate if the Board should adopt LEED as a formal practice. Results of the task force findings will be shared in a series of information items to the Board over the next several months.

This initiative will show support for addressing the USG energy initiative and it will be a public commitment to water reduction in response to the drought. It also addresses Goal 6 of the Board of Regents Strategic Plan, increasing efficiencies, and the State Property Officer's ("SPO") total cost of ownership initiative.

### **COMMITTEE OF THE WHOLE: STRATEGIC PLANNING**

The Committee on Strategic Planning met as a Committee of the Whole on April 16, 2008, in Blanchard Hall in the Cunningham Center for Leadership Development at Columbus State University in Columbus, Georgia. The Chair of the Committee, Regent William H. Cleveland, called the meeting to order at approximately 9:30 a.m. Present on Wednesday, in addition to Chairman Cleveland, were Board Chairman Allan Vigil and Regents James A. Bishop, Kenneth R. Bernard Jr., Hugh A. Carter Jr., Robert F. Hatcher, Felton Jenkins, W. Mansfield Jennings Jr., James R. Jolly, Elridge W. McMillan, Donald M. Leebern Jr., William H. NeSmith Jr., Doreen Stiles Poitevint, Willis J. Potts Jr., Wanda Yancey Rodwell, Kessel D. Stelling Jr., and Benjamin Tarbutton III, and Richard L. Tucker. Chairman Cleveland reported to the Board that the Committee reviewed three (3) items, two (2) of which required action. With motion properly made, seconded, and unanimously adopted, the Board approved and authorized the following:

1. **Goal One – Renewing Excellence in Undergraduate Education: Adoption of Principles of International Education in the University System of Georgia**

Approved: The Board of Regents adopted the Principles of International Education in the University System of Georgia.

Background: At the March 2008 Board meeting, the Assistant Vice Chancellor for International Programs & Senior Advisor for Academic Affairs, Richard C. Sutton, introduced the Principles of International Education in the University System of Georgia. At this meeting, the Principles were presented for consideration and adoption.

2. **Goal Two – Creating Enrollment Capacity: Increasing Access Capacity in Metropolitan Atlanta**

Approved: The Board of Regents approved a strategy for increasing access capacity in the metropolitan Atlanta area.

Background: At the March 2008 Board meeting, the Chief Operating Officer, Robert E. Watts, discussed options for increasing access capacity in the metropolitan Atlanta area to meet projected enrollment growth. At this meeting, he presented a strategy for Board consideration and adoption.

**3. Information Item: Goal Five – Maintain Affordability: Update on the Systemwide Presidential Project on Philanthropy**

The President of North Georgia College & State University, David L. Potter, presented an update on the Systemwide Presidential project on Philanthropy, an integral part of the fifth goal of the Board’s Strategic Plan – Maintain Affordability So That Money Is Not a Barrier to Participation in the Benefits of Higher Education.

The Committee meeting adjourned at approximately 10:30 a.m.

**MEDICAL EDUCATION EXPANSION UPDATE**

The Senior Vice Chancellor for Health and Medical Programs & President of Medical College of Georgia (“MCG”), Daniel W. Rahn, updated the Board on the Medical Education Expansion. Dr. Rahn’s report is as follows

The overarching intent of the Board of Regents of the University System of Georgia’s Physician Education Expansion Project is to contribute to a healthier Georgia by assuring that Georgians have access to high quality health care – the right care provided by the right provider in the right location at the right time. During his March 2008 update to the Board of Regents, Dr. Rahn outlined six key challenges being faced as they advance this important initiative. Updates follow:

**Accreditation**

Leadership from MCG and the University of Georgia (“UGA”), Presidents Daniel W. Rahn and Michael F. Adams and Drs. D. Douglas Miller and Arnett C. Mace respectively, will travel to Washington, DC, on April 17 to seek guidance from the Liaison Committee on Medical Education Secretariat on the appropriate pathway and timeline for development and accreditation of the medical campus in Athens, which is being developed in partnership with UGA.

**Funding**

The Fiscal Year (“FY”) 2009 Georgia state budget includes an additional \$7.2 million in funding to support the physician education expansion project and \$3 million to support design of a facility to be constructed on the MCG campus to support the School of Medicine expansion. This effort includes a medical commons area, which would be shared by the schools of medicine and dentistry, creating both educational and financial efficiencies.

**Gilbert Manor Property in Augusta**

As reported in the March 28 biweekly report to the Regents, MCG has received a declaration of intent from the members of the Augusta Richmond County Commission authorizing the City Administrator to develop a financial mechanism to purchase the Gilbert Manor property and gift it to the University System of Georgia and MCG. The city has committed to a 60-day timeline for the development of a comprehensive acquisition and transfer plan.

### **Navy Supply Corps School Property in Athens**

Also noted in the March 28 report, the United States Department of Education notified President Adams of its contingent approval of UGA's application to acquire the 58-acre property and facilities through a public conveyance to create a centralized health-related academic campus.

### **Additional Teaching Sites**

Efforts to identify additional teaching sites to support the expanding clinical education needs of medical students continue. This involves students on the MCG campus, students on the southeast and southwest clinical campuses, and future students who will be educated on the medical school campus in Athens and in clinical settings in Athens and Gainesville.

### **Agreements**

Negotiation and signing of comprehensive affiliation agreements with health system partners remains a priority as does the execution of a memorandum of understanding ("MOU") between the University System of Georgia, the MCG, and the UGA. This MOU, which must meet the expectations of the Liaison Committee on Medical Education ("LCME"), will be a critical step forward in clarifying responsibilities and accountabilities associated with the development of a medical school campus in Athens. We expect to receive guidance on this issue during the visit with the LCME Secretariat later this month.

### **Other Activities of Note**

Searches for two new leaders to support the statewide initiative to expand medical education are underway. The search committee to help identify an assistant dean for the Southeast Georgia Clinical Campus based at St. Joseph's/Candler Health System in Savannah for third- and fourth-year medical students has completed initial interviews and has chosen two candidates for a second round of interviews. Additionally, a search committee has been appointed to help identify a dean for the four-year medical campus in Athens.

### **Regular Reporting**

Five written biweekly updates have been provided to the Board of Regents as of the close of March 2008. In accordance with Chancellor Davis' original request for these updates, the schedule, following the close of the legislative session, has been altered to allow for monthly reporting of progress. The next report will be submitted to the University System on Georgia on April 25 with subsequent reports submitted on the last Friday of each month. We will continue to address significant activities in the following general categories: administration, curriculum development, admissions, facilities, regional campus development, financing, and legislative/community relations.

### **Summary**

The future of Georgia hinges on its ability to provide a healthy, well-educated population and workforce. Although the number of physicians and other health professionals is only one of the components needed to achieve these goals, the goals are not achievable without an adequate health workforce. MCG is committed to working collaboratively with dedicated partners across the state and under your guidance to advance the most practical and efficient approach for addressing the significant needs in our state for expanded public medical education.

Following his presentation Dr. Rahn fielded questions from Regents regarding the timeline for opening the Athens Campus and the dental school component of the expansion.

### **LEGISLATIVE UPDATE**

Chairman Vigil asked the Senior Vice Chancellor for External Affairs, Thomas E. Daniel to give his legislative update. Mr. Daniel gave a brief summary of the bills and resolutions of interest to the System during the legislative session. His report is as follows.

The 2007-2008 Legislative Biennial ended on Friday, April 4, 2008 at midnight. Legislation that did not pass is considered “dead” and will have to be introduced again. The 2009-2010 Legislative Biennial begins on Monday, January 12, 2009, for which the staff has already begun preparation. The Governor signed the Fiscal Year (“FY”) 2008 Amended Budget into law on Friday, March 21, 2008. The FY 2009 Budget was adopted on the last day of the session. Mr. Daniel saluted the Governor for his extraordinary recommendations on behalf of the University System: \$114.7 million for the growth portion of the funding formula is a significant amount of cash. He also complimented Lieutenant Governor Casey Cagle, Senators Jack Hill, Eric Johnson, Tommie Williams, John Wiles and Seth Harp and Speaker Glenn Richardson along with Representatives Ben Harbin, Mark Burkhalter, Jerry Keen, Bob Smith and Bill Hembree for their hard work and support of the University System’s budget. As President Daniel Rahn noted, \$10 million (\$2.8 million plus \$7.2 million) has been allocated for the medical expansion. The budget also contains \$296.4 million in capital which breaks down to \$264.3 million for the 35 USG institutions plus Skidaway; \$12.5 million for the Georgia Public Library Service; and almost \$20 million (\$19.6 million) for the Georgia Research Alliance and the Traditional Industries Program.

Mr. Daniel briefly highlighted some of the key legislation affecting the University System.

- House Bill 815 is the Optional Retirement Program. This will allow the Board of Regents to set the contribution rate for the Optional Retirement Plan. It opens the Optional Retirement Plan to new faculty, effective July 1, 2008.
- House Bill 1183 is the carry forward of funds in a number of critical areas: continuing education, technology fees, indirect cost recoveries and the write off of small debts for both the University System and the Department of Technical and Adult Education. The key carry forward is tuition and allows the carry forward of up to three percent of tuition. This legislation has a sunset provision of June 30, 2010, so the System will need to work with its partners to renew this important legislation during the 2010 session.

Bills affecting higher education that passed during this session included:

- HB89 deals with guns and allows individuals to carry guns on trains, buses, in restaurants, state parks and parking lots.
- HB1113 deals with the state purchasing card program and places stronger restrictions on usage into code.

- SB196 provides scholarship funds to college to Georgia residents aged 25 years or younger whose parent(s) sustained qualified combat-related injuries.
- HB817 establishes the Fort McPherson Implementing Local Redevelopment Authority. The Chancellor or his/her designee will serve on this Authority.
- SB169 creates three new student loan programs as funding is appropriated as well as creates a grant program for North Georgia College & State University.
- HR1103 establishes a joint study committee on teacher education and HR 1059 urges the Board of Regents to add more classes related to teacher preparation.
- SB492 establishes the Board of Regents residency policy into law. Note that if, in the future, the Board decides to change its residency policy, this will necessitate corresponding legislation to change state law.
- SB492 adds an accrediting entity to the definition of the term “eligible high school” and is related to the HOPE scholarship program.

The following legislation did not pass.

- HB154 concerned intellectual diversity. The Chief Academic Officer, Susan Herbst, worked with Representative Tom Rice to ensure this issue was covered in USG policy and not through legislation.
- HB941 would have lowered the age at which Georgia residents could attend college classes at no charge from 62 to 60 years.
- HB1095 is the Georgia Innovation Center Act. This bill did not make crossover day and the author, Rep. Charlice Byrd, plans to introduce the legislation again in the 2009-2010 term. The Governor’s Commission for a New Georgia will be reviewing this item.
- HR1156 was the act to abolish the Board of Regents and the Department of Adult and Technical Education in favor of a new Higher Education Authority, introduced by Representative Bob Smith.
- HR1627 – “Making Georgia Number One in Education” – would have established a House study committee to review this subject.
- HB1184 was the bill to address sports for students with disabilities. There are funds in the FY 2009 Budget to fund two programs.

Following this briefing, Mr. Daniel thanked the team involved in representing and defending the Governor’s budget recommendations during the session. This includes the USG presidents, campus representatives and the University System Office. He noted that the Executive Director for Government Relations, Amanda D. Seals, was attending her first Board of Regents meeting as her hard work during the session kept her at the Capitol from January through March. Ms. Seals, he added, comes to the System Office with wonderful experience. She is respected by legislators, dedicated to public higher education and to public service, and is an important new addition to the Office of External Affairs. Mr. Daniel also stated that in the Legal Affairs Office, Vice Chancellor Burns Newsome, Assistant Vice Chancellor Daryl Griswold and Assistant Vice Chancellor Kimberly Ballard-Washington were extremely helpful and dedicated on the many legal ramifications of legislation. He also thanked the following staff members and their respective departments for their assistance. In the Facilities Office: Ms. Sandra Neuse, Mr. Alan Travis, Mr. Bruce Holmes and

Ms. Sharon Brittain for their work on capitol projects. Office of Fiscal Affairs: Ms. Usha Ramachandran and her team did their usual thorough job on all of the details of the budget and in preparing the many budget presentations for committees. In Academic Affairs, Dr. Susan Herbst, along with Dr. Melinda Spencer and Dr. Tonya Lam were very helpful. Mr. Rob Watts and Ms. Shelley Nickel were a tremendous help to our efforts. In the Office of Media and Publications, Mr. John Millsaps, Ms. Diane Payne, Ms. Sonja Roberts, and Mr. John Vanchella got the System's messages out through the Legislative Update and Mission Possible publications. Ms. Deborah Scott and Ms. Christina Hobbs reviewed every piece of legislation to ensure the staff did not miss any significant issues or actions. The Chancellor was always available and very helpful in meeting with legislators and committees. And of course, Ms. Demetra Morgan performed the challenging task of adjusting the Chancellor's schedule to meet changing committee schedules. Mr. Daniel added that every Regent helped him during the session in terms of making calls and contacts, but the following Regents earned "gold stars" for their extra efforts, and for their willingness to take cell phone calls and hold weekend conversations: Regents Jim Bishop, Willis Potts, Richard Tucker, Bob Hatcher, Ben Tarbutton, Don Leebern and Chairman Allan Vigil.

This year, 2008, is an election year. All 236 members of the General Assembly will have to seek re-election. Ms. Seals and Mr. Daniel will be working to make connections and build stronger relationships between the Regents and legislators. This will involve increased communications, meetings and visits.

### **UNFINISHED BUSINESS**

There was none.

### **NEW BUSINESS**

Chair Vigil asked the Secretary to the Board, J. Burns Newsome, to present the honorary degree requests to the Board. Secretary Newsome thanked Chair Vigil and stated that the Regents had seen the resumes and the honorary degree proposal from President Larry Rivers at Fort Valley State University and the university Honorary Degree Committees. President Rivers requested approval for an Honorary Degree to be awarded to former Senator Sam Nunn and Mr. Thomas W. Dortch, Jr. Mr. Newsome stated that the Chancellor's staff had reviewed these proposals carefully, and recommended them with enthusiasm. With motion properly made, seconded, and unanimously adopted, the Board approved both requests.

Chair Vigil stated that he did not believe the press of business would make a May meeting of the Board necessary. For that reason, he asked for a motion and second to authorize Chancellor Davis to take any actions necessary to protect the interests of the Board between the April meeting and the scheduled June meeting on behalf of the Board, with such actions to be ratified by the Board in June.

With motion properly made, seconded, and unanimously adopted, the Board approved authorizing the Chancellor to take necessary actions on their behalf between prior to the June Board meeting.



## **PETITIONS AND COMMUNICATIONS**

Secretary to the Board, J. Burns Newsome, announced that the next regular meeting of the Board is scheduled for June 10-11, 2008 in Atlanta.

## **EXECUTIVE SESSION**

At approximately 11:00 a.m. on Wednesday, April 16, 2008, Chair Allan Vigil called for an Executive Session for the purpose of discussing personnel and compensation issues. With motion properly made and variously seconded, the Regents who were present voted unanimously to go into Executive Session. Those Regents are as listed above. University System of Georgia staff members who were also present for a portion of the meeting included Chancellor Erroll B. Davis Jr., the Vice Chancellor for Legal Affairs & Secretary to the Board, J. Burns Newsome, the Chief Operating Officer, Robert E. Watts, and the Chief Academic Officer & Executive Vice Chancellor for Academic Affairs, Susan Herbst. In accordance with H.B. 278, Section 3 (amending O.C.G.A. § 50-14-4), an affidavit regarding this Executive Session is on file with the Chancellor's Office.

At approximately 12:40 p.m., Chair Vigil reconvened the Board meeting in its regular session and announced that the Board voted to reappointment Chancellor Erroll B. Davis, Jr. and accepted his recommendations on the following staff reappointments: Secretary to the Board, Treasurer to the Board, and System institution presidents. With motion properly made, variously seconded, and unanimously adopted, the Board approved the reappointment of Chancellor Davis, the reappointment of the Vice Chancellor for Legal Affairs, J. Burns Newsome, as Secretary to the Board and reappointment of the Interim Vice Chancellor for Fiscal Affairs, Usha Ramachandran, as Interim Treasurer for fiscal year 2009 per Board of Regents Bylaws IV.7, IV.8, and IV.9.

The Board also approved presidential reappointments as follows: David C. Bridges, Abraham Baldwin Agricultural College; Everette J. Freeman, Jr., Albany State University; Thomas Z. Jones, Armstrong Atlantic State University; Gary A. McGaha, Atlanta Metropolitan College; William A. Bloodworth, Jr., Augusta State University; Thomas A. Wilkerson, Bainbridge College; Thomas K. Harden, Clayton State University; John O. Schwenn, Dalton State College; Peter J. Sireno, Darton College; John Black, East Georgia College; Larry E. Rivers, Fort Valley State University; Martha T. Nesbitt, Gainesville State College; Dorothy Leland, Georgia College & State University; Daniel J. Kaufman, Georgia Gwinnett College; John Randolph Pierce, Georgia Highlands College; Anthony S. Tricoli, Georgia Perimeter College; Bruce Grube, Georgia Southern University; Kendall A. Blanchard, Georgia Southwestern State University; Carl V. Patton, Georgia State University; Lawrence V. Weill, Gordon College; Daniel S. Papp, Kennesaw State University; David A. Bell, Macon State College; Daniel W. Rahn, Medical College of Georgia; David L. Potter, North Georgia College & State University; Earl G. Yarbrough, Sr., Savannah State University; Lisa A. Rossbacher, Southern Polytechnic State University; Michael F. Adams, University of Georgia; Beheruz N. Sethna, University of West Georgia; David A. Palmer, Waycross College; and James G. Sanders was also reappointed as Director of the Skidaway Institute of Oceanography.

The Committee meeting adjourned at approximately 12:45 p.m.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at approximately 12:45 p.m. on Wednesday, April 16, 2008.

s/\_\_\_\_\_  
J. Burns Newsome  
Secretary, Board of Regents  
University System of Georgia

s/\_\_\_\_\_  
Allan Vigil  
Chair, Board of Regents  
University System of Georgia