

**DRAFT MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
August 12, 2015**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Wednesday, August 12, 2015, in the Board Room, 270 Washington Street SW, Atlanta, Georgia. The Chair of the Board, Regent Neil L. Pruitt, Jr., called the meeting to order at approximately 10:03 a.m. Present, in addition to Chair Pruitt, were Vice Chair Kessel D. Stelling, Jr.; and Regents W. Paul Bowers; Lori Durden; Larry R. Ellis; Rutledge A. Griffin, Jr.; C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; Doreen Stiles Poitevint; Sachin Shailendra; E. Scott Smith; Benjamin J. Tarbutton, III; Richard L. Tucker; T. Rogers Wade; Larry Walker; Don L. Waters; and Philip A. Wilheit, Sr. Regent C. Dean Alford was excused.

**INVOCATION AND PLEDGE**

The invocation and Pledge of Allegiance was given by Mr. Robert Mydell, College of Coastal Georgia Student Government Association president.

**SAFETY BRIEFING**

The safety briefing was given by Chief of Police Bruce Holmes.

**APPROVAL OF MINUTES**

With motion made and variously seconded, the Regents who were present voted unanimously to approve the minutes of the Board's May 19, 2015, and July 8, 2015, meetings.

**COLLEGE AFFORDABILITY & COMPLETION**

At approximately 10:07 a.m., Chair Pruitt called on Vice Chancellor for Strategic Planning Shelley Nickel to present an update on the University System of Georgia's efforts to increase college attainment. Ms. Nickel, along with Senior Executive Director for Research Policy & Analysis Angela Bell and Associate Vice Chancellor for Student Enrollment Services Tracy Ireland, gave a progress report on the effort, which is rooted in the Governor's Complete College Georgia initiative; the Board of Regents' strategic plan; and economic analysis showing that Georgia may lack sufficient graduates to meet future workforce needs. They said that while attainment levels have improved, meeting workforce needs requires ongoing increases in the system's degree production. Their presentation described the current state of financial aid in Georgia and how limited financial resources interfere with the ability of some students to complete a degree, as well as the consequences of insufficient need-based aid, including over reliance on student loans. A copy of this presentation, and an audio recording of Ms. Nickel's, Dr. Bell's and Mr. Ireland's remarks, is on file with, and available for inspection in, the Office of the Secretary to the Board.

**COMMITTEE ON PERSONNEL & BENEFITS**

The Committee on Personnel & Benefits convened as a committee of the whole at approximately 10:37 a.m. Committee Chair Regent T. Rogers Wade introduced Vice Chancellor for Human Resources Marion Fedrick, who presented for approval the 2016 Plan Design & Premium, and the 2016 Medicare Eligible Retiree Health Study. Both changes will become effective January 1, 2016. With motion made and variously seconded, the Regents present voted unanimously to approve the changes Ms. Fedrick presented. An audio recording of Ms. Fedrick's remarks and a copy of her presentation are on file with, and available for inspection in, the Office of the Secretary to the Board.

**COMMITTEE ON ECONOMIC DEVELOPMENT**

The Committee on Personnel & Benefits convened as a committee of the whole at approximately 12:59 p.m.

Committee Vice Chair W. Paul Bowers introduced Georgia Regents University Provost Gretchen B. Caughman and Kennesaw State University Provost Ken Harmon provided recommendations regarding how the USG can address the growing shortfall of qualified people in Georgia's cyber security workforce, from studies stemming from Chancellor Henry M. Huckaby's 2014 charge to a special high-level Cyber Security Committee. Drs. Caughman's and Harmon's presentation provided a status update of the identified national defense and industry needs in Georgia; the current USG capabilities in this area; and the actionable recommendations and estimates of those resources required to fill the gap. They clarified for the Board that all student candidates for such programs will undergo in-depth security screening. An audio recording of Drs. Caughman's and Harmon's remarks, and a copy of their presentation, is on file with, and available for inspection in, the Office of the Secretary to the Board.

### **UNIVERSITY OF GEORGIA: THREE-MINUTE THESIS**

At approximately 1:12 p.m., Vice Chancellor for Strategic Planning Shelley Nickel introduced Ms. Amanda Sutton and Mr. Andrew Fialka, both University of Georgia doctoral candidates and competitors in the Three-Minute Thesis competition, in which students explain their research to non-specialist audiences in that span of time. Ms. Sutton and Mr. Fialka presented their research to the Board and those assembled; copies of their presentations, and recordings of their remarks, are on file with, and available for inspection in, the Office of the Secretary to the Board.

### **SPECIAL PRESIDENTS INTRODUCTION**

At approximately 1:37 p.m., Chancellor Henry M. Huckaby recognized and introduced to the Board several new system institution presidents: Fort Valley State University Acting President Jessica Bailey; Georgia Southern University Acting President Jean Bartels; Georgia Regents University Brooks Keel; Columbus State University President Chris Markwood; and Valdosta State University Interim President Cecil Staton.

### **CHANCELLOR'S REPORT**

Chancellor Henry M. Huckaby gave his report at approximately 1:41 p.m. The Chancellor opened his remarks by recapping the annual Student Advisory Council meeting, hosted at Georgia College & State University, at which he had opportunity to convene with all Student Government Association presidents. Chancellor Huckaby expanded on initiatives stemming from the Campus Safety & Security Committee report at May's Board of Regents meeting. Institutions have already implemented some mandatory training for incoming students; it must be attended or students will be unable to register for next semester's classes. The system also has appointed Assistant Vice Chancellor for Legal Affairs Kimberly Ballard-Washington as its Title IX administrator. The Chancellor also charged the Alcohol & Substance Abuse Task Force with its tasks, per that same report. The task force will provide an interim report by the end of December 2015, with full recommendations made by May 2016.

The Chancellor provided an update on the system's Public-Private Partnership (P3) initiative, including progress on operations and continued construction projects on several institution campuses. Chancellor Huckaby introduced to the Board several new staff: recently-selected Georgia Film Academy Executive Director Jeffrey Stepakoff; Dr. Tom Jackson, who will lead a Heritage Communications initiative; and Chief Information Officer Bob Laurine. Finally, the Chancellor touted recent accomplishments and milestones of several System institutions, and asked for a moment of silence in recognition of an April motor vehicle accident that killed several Georgia Southern University students. An audio recording of Chancellor Huckaby's remarks is on file with, and available for inspection in, the Office of the Secretary to the Board.

### **COMMITTEE REPORTS**

Reports of the standing committees are attached hereto.

### **UNFINISHED BUSINESS**

There was none.

**NEW BUSINESS**

There was none.

**PETITIONS AND COMMUNICATIONS**

The next meeting of the Board of Regents will be Sept. 15, 2015, at the Board's offices in Atlanta, Georgia.

**EXECUTIVE SESSION**


At approximately 2:10 p.m., Chair Pruitt called for an executive session for the purpose of discussing personnel matters. With motion properly made and unanimously seconded, the Regents voted unanimously to go into executive session. University System of Georgia staff members who were also present for portions of the executive session included Chancellor Huckaby and members of his staff. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. Chair Pruitt reconvened the Board meeting in its regular session at approximately 3:30 p.m., and announced that no actions were taken during the executive session.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at approximately 3:32 p.m. on Wednesday, August 12, 2015.



Neil L. Pruitt, Jr.  
Chair, Board of Regents  
University System of Georgia



Nels Peterson  
Secretary, Board of Regents  
University System of Georgia

**MINUTES OF THE MEETING OF THE  
EXECUTIVE AND COMPENSATION COMMITTEE**

The Executive and Compensation Committee of the Board of Regents of the University System of Georgia met on Wednesday, August 12, 2015, in Room 7019 of the Board's offices, 270 Washington Street SW, in Atlanta, Georgia. The Chair of the Board, Regent Neil L. Pruitt, Jr., called the meeting to order at approximately 9:31 a.m. Present, in addition to Chair Pruitt, were Vice Chair Kessel D. Stelling, Jr.; and Regents Lori Durden; C. Thomas Hopkins, Jr.; and Philip A. Wilheit, Sr. Regents Larry R. Ellis and James M. Hull were excused. Unless noted otherwise, all items below were unanimously approved.

**EXECUTIVE SESSION**

At approximately 9:33 a.m., Chair Pruitt called for an executive session for the purpose of discussing personnel matters. With motion made and variously seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Pruitt reconvened the committee in its regular session at approximately 9:45 a.m. and announced that no actions were taken during executive session.

1. The committee discussed University System of Georgia enrollment figures.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 9:55 a.m. on Wednesday, August 12, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs met at approximately 11:02 a.m. Wednesday, August 12, 2015, in Room 5158 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Lori S. Durden called the meeting to order. Committee members in attendance, in addition to Chair Durden, were Regents Larry R. Ellis; Doreen Stiles Poitevint; E. Scott Smith; and Larry Walker. Regents Rutledge A. Griffin, Jr.; T. Rogers Wade; and Philip A. Wilheit, Sr., were excused. Board Vice Chair Kessel D. Stelling, Jr., also was present. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved establishment of the following degrees: Bachelor of Business Administration with a major in Finance and Applied Economics at Dalton State College; Professional Master's in Manufacturing Leadership at the Georgia Institute of Technology; Professional Master's in Sustainable Electrical Energy at the Georgia Institute of Technology; and Master of Science with a major in Mathematics at Savannah State University.
2. The Board approved substantive changes to: Clayton State University's Master of Science with a major in Psychology to create a stand-alone Master of Science with a major in Clinical/Counseling Psychology; the College of Coastal Georgia's Associate of Applied Science in Hospitality Management to create a stand-alone Associate of Applied Science in Culinary Arts; Columbus State University's Bachelor of Fine Arts in Art, Bachelor of Science in Education in Art Education, and a Bachelor of Arts with a major in Art History, to create a stand-alone Bachelor of Arts with a major in Art; and University of Georgia's Bachelor of Science with a major in Ecology to create a stand-alone Bachelor of Arts (A.B.) with a major in Ecology.
3. The Board approved termination of the following programs: Bachelor of Science with a major in Physical Education Teaching and Coaching, Georgia College & State University; Associate of Applied Science in Library Information Science Technology, Georgia Perimeter College; Bachelor of Business Administration with a major in Regional Economic Development, and Master of Science in Nursing with a major in Clinical Nurse Specialist, Georgia Southern University; Doctor of Philosophy with a major in Human Resource Management, Georgia State University; Bachelor of Science with a major in Biological and Physical Sciences (Pre-Dentistry), Bachelor of Science with a major in Biological and Physical Sciences (Pre-Medicine), and Bachelor of Science in Forest Resources with a major in Forest Resources, University of Georgia; and M.Ed. with a major in French Language Teacher Education, M.Ed. with a major in Middle Grades Education, M.Ed. with a major in Spanish Language Teacher Education, and Master of Arts in Teaching (Collaborative), University of West Georgia.
4. The Board endorsed an Associate of Science Degree in Logistics Management offered by Ogeechee Technical College to articulate with Georgia Southern University.
5. The Board approved establishment of a number of named faculty positions and appointments, copies of which are on file with, and available for inspection in, the Office of the Secretary to the Board.
6. The committee heard a report on academic degree productivity for 2014-2015.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:30 a.m. on Wednesday, August 12, 2015.

**MINUTES OF THE MEETING OF THE  
COMMITTEE ON PERSONNEL & BENEFITS**

The Committee on Personnel & Benefits met at approximately 11:31 a.m. Wednesday, August 12, 2015, in Room 5158 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair T. Rogers Wade called the meeting to order. Committee members in attendance, in addition to Chair Wade, were Regents Lori S. Durden; Larry R. Ellis; Rutledge A. Griffin, Jr.; Doreen Stiles Poitevint; E. Scott Smith; Larry Walker; and Philip A. Wilheit, Sr. Board Vice Chair Kessel D. Stelling, Jr., also was present. Unless noted otherwise, all items below were unanimously approved.

1. The committee discussed a revision to Board Policy 8.2.8.2 Definition of a USG Retiree/Eligibility for Retirement. The proposed revision will be considered for approval at the Board of Regents' September 15, 2015, meeting.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:40 a.m. on Wednesday, August 12, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization & Law met at approximately 11:41 a.m. Wednesday, August 12, 2015, in Room 5158 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Larry Walker called the meeting to order. Committee members in attendance, in addition to Chair Walker, were Regents Lori S. Durden; Larry R. Ellis; Rutledge A. Griffin, Jr.; Doreen Stiles Poitevint; E. Scott Smith; T. Rogers Wade; and Philip A. Wilheit, Sr. Board Vice Chair Kessel D. Stelling, Jr., also was present. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved Georgia Southwestern State University Interim President Charles Patterson's request to award an honorary degree to Ms. Betty Pope.

### **EXECUTIVE SESSION**

At approximately 11:43 a.m. on Wednesday, August 12, 2015, Chair Walker called for an executive session for the purpose of discussing litigation issues. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Walker reconvened the committee in its regular session at approximately 12:08 p.m. and announced that no actions were taken during executive session.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 12:08 p.m. on Wednesday, August 12, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ECONOMIC DEVELOPMENT**

The Committee on Economic Development of the Board of Regents of the University System of Georgia met at approximately 11:02 a.m. on Wednesday, August 12, 2015, in Room 7007 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Vice Chair W. Paul Bowers called the meeting to order. Present, in addition to Vice Chair Bowers, were Regents C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; Sachin Shailendra; and Benjamin J. Tarbutton, III; Richard L. Tucker; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regent C. Dean Alford was excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard information on Georgia Regents University's vision for engagement and economic development, including an update of the innovation and entrepreneurial initiatives being undertaken at Georgia Regents University and in the Augusta community.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:20 a.m. on Wednesday, August 12, 2015.



**MINUTES OF THE MEETING OF THE  
COMMITTEE ON INTERNAL & AUDIT, RISK & COMPLIANCE**

The Committee on Finance & Business Operations of the Board of Regents of the University System of Georgia met at approximately 11:21 a.m. on Wednesday, August 12, 2015, in Room 7007 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair Richard L. Tucker called the meeting to order. Present, in addition to Chair Tucker, were Regents W. Paul Bowers; C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; Sachin Shailendra; Benjamin J. Tarbutton, III; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regent C. Dean Alford was excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard a report of the Office of Internal Audit and Compliance's external quality assessment peer review, done every five years to ensure the office is in compliance with the International Standards for the Professional Practice of Internal Auditing.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:32 a.m. on Wednesday, August 12, 2015.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON REAL ESTATE & FACILITIES**

The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 11:34 a.m. on Wednesday, August 12, 2015, in Room 7007 of the Board's offices, 270 Washington St. SW, in Atlanta, Georgia. Committee Chair C. Thomas Hopkins, Jr., called the meeting to order. Present, in addition to Chair Hopkins, were Regents W. Paul Bowers; James M. Hull; Donald M. Leebern, Jr.; Sachin Shailendra; Benjamin J. Tarbutton, III; Richard L. Tucker; and Don L. Waters. Board Chair Neil L. Pruitt, Jr., also was present. Regent C. Dean Alford was excused. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved project number BR-61-1401, Tennis Court Complex, at Armstrong State University.
2. The Board approved project number BR-10-1601, Pharmacy Augusta Program, Renovation of HM Building - Phase I at Georgia Regents University, for the University of Georgia.
3. The Board approved project number BR-66-1601, Stadium Infrastructure Improvements, at Georgia Southern University.
4. The Board approved appointment of a design professional firm for project BR-30-1501, Van Leer Interdisciplinary Design Commons, at the Georgia Institute of Technology.

Total Project Cost: \$11,000,000  
Construction Cost (Stated Cost Limitation): \$8,100,000

Number of firms that applied for this commission: 17

Recommended firms in rank order:

1. BLDGS, Inc., Atlanta
2. Smith Dalia Architects, LLC, Atlanta
3. Houser Walker Architecture, LLC, Atlanta

5. The Board approved appointment of a program management firm for project J-266, Convocation Center, at the University of North Georgia.

Total Project Cost: \$39,900,000  
Construction Cost (Stated Cost Limitation): \$31,950,000

Number of firms that applied for this commission: 10

Recommended firms in rank order:

1. Jones Lang LaSalle Americas, Inc., Atlanta
2. Hendessi & Associates, LLC, Atlanta
3. BDR Partners, LLC, Atlanta

6. The Board approved appointment of a program management firm for project J-267, Interdisciplinary Academic Building, at Georgia Southern University.

Total Project Cost: \$33,600,000  
Construction Cost (Stated Cost Limitation): \$25,200,000

Number of firms that applied for this commission: 11

Recommended firms in rank order:

1. BDR Partners, LLC, Atlanta
2. Gleeds, Atlanta
3. Brailsford & Dunlavey, Inc, Atlanta

7. The Board approved appointment of a program management firm for project J-268, Health Professions Academic Center, at Armstrong State University.

Total Project Cost: \$29,100,000  
Construction Cost (Stated Cost Limitation): \$21,740,000

Number of firms that applied for this commission: 9

Recommended firms in rank order:

1. Hendessi & Associates, LLC, Atlanta
2. Silverman Construction Program Management, Inc, Atlanta
3. Jacobs Project Management Co., Atlanta

8. The Board approved appointment of a program management firm for project J-269, Renovation & Expansion of Biology Building, at the University of West Georgia.

Total Project Cost: \$22,000,000  
Construction Cost (Stated Cost Limitation): \$15,200,000

Number of firms that applied for this commission: 12

Recommended firms in rank order:

1. Comprehensive Program Services, Inc., Atlanta
2. Collins Program Management, Inc., Norcross
3. Jacobs Project Management Co., Atlanta
4. Gleeds, Atlanta

9. The Board approved appointment of a program management firm for project J-271, Academic Core Renovations and Additions, LeNoir Hall, at Columbus State University.

Total Project Cost: \$15,870,000  
Construction Cost (Stated Cost Limitation): \$11,100,000

Number of firms that applied for this commission: 14

Recommended firms in rank order:

1. Gleeds, Atlanta
2. Collins Program Management, Inc., Norcross
3. Palacio Collaborative, Inc., Atlanta

10. The Board approved appointment of a program management firm for project J-273, Student Services and Success Center, at Atlanta Metropolitan State College.

Total Project Cost: \$8,000,000

Construction Cost (Stated Cost Limitation): \$6,045,000

Number of firms that applied for this commission: 10

Recommended firms in rank order:

1. Silverman Construction Program Management, Inc., Atlanta
2. H. J. Russell & Company, Atlanta
3. Williams-Russell and Johnson, Inc., Atlanta

11. The Board approved naming several streets on Kennesaw State University's Marietta campus – Rossbacher Way; Cheshier Road; Arntson Drive; Walter Kelly Road; Koger Drive; and Clair Harris Road –to honor individuals who have made significant contributions to the former Southern Polytechnic State University.

12. The Board approved the naming of John Willis Mashburn Hall at Dalton State College.

13. The Board approved the naming of Daniel P. Amos Hall at the University of Georgia.

14. The Board approved the naming of Springer Mountain Farms Pavilion at the University of Georgia's Marine Extension Service Campus at Skidaway Island.

15. The Board approved the naming of the M. Bert Storey Cancer Research Building at Georgia Regents University.

16. The Board approved a rental agreement for 818 Joseph E. Lowery Boulevard, Atlanta, for the Georgia Institute of Technology.

17. The Board approved an amendment to a rental agreement at 1201 Bishop Farms Parkway, Watkinsville, for the University of North Georgia.

18. The Board approved acquisition of Scottish Inns in Macon for the use of Middle Georgia State University.

19. The Board accepted a gift of the Choice Street Arts Complex in Dahlonega for the use of the University of North Georgia

20. The Board approved fiscal year 2016 Major Repair and Rehabilitation Funds.

## **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:43 a.m. on Wednesday, August 12, 2015.