

**MINUTES OF THE MEETING OF THE
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
Atlanta, Georgia
February 12, 2019**

CALL TO ORDER

The Board of Regents of the University System of Georgia met at approximately 10:02 a.m. Tuesday, February 12, 2019, in the Board Room, Room 8003, 270 Washington Street SW, Atlanta, Georgia. The Chairman of the Board, Regent Don L. Waters, called the meeting to order. Present, in addition to Chairman Waters, were Vice Chairman T. Rogers Wade; Regents C. Dean Alford; W. Allen Gudenrath; Erin Hames; Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; James M. Hull; Donald M. Leebern, Jr.; Laura Marsh; Neil L. Pruitt, Jr.; Sarah-Elizabeth Reed; Sachin D. Shailendra; E. Scott Smith; Kessel D. Stelling, Jr.; Benjamin J. Tarbutton, III; Richard L. Tucker; and Philip A. Wilheit, Sr. Regent Chris Cummiskey was excused.

INVOCATION AND PLEDGE

Savannah State University Student Government Association President Malik Bradley gave the invocation and led the Pledge of Allegiance.

RECOGNITION OF USG STUDENT GOVERNMENT ASSOCIATION PRESIDENTS

Chairman Waters recognized the Student Government Association Presidents from across the University System of Georgia (USG) who were present at the meeting.

SAFETY BRIEFING

Chief of Police Bruce Holmes gave the safety briefing.

APPROVAL OF MINUTES

With motion made and variously seconded, the Regents present voted unanimously to approve the minutes of the Board's meetings of January 9 and 17, 2019.

CAMPUS SPOTLIGHT: GEORGIA HIGHLANDS COLLEGE

Chairman Waters introduced Georgia Highlands College (GHC) President Don Green, who talked about the College's initiatives that have improved learning and instruction in STEM courses and increased student retention. GHC Instructor of Chemistry Erin Kingston described the new Charging Up Chemistry program, which was designed to increase student success by improving student engagement and access to course materials and resources. Charging Up Chemistry uses semi-flipped classrooms and a peer-led learning program to foster collaborative learning. The program also partnered with the Affordable Learning Georgia initiative to create free online course materials. Using free educational materials instead of traditional textbooks saves students money, and these open access materials are also shared with the public online. GHC chemistry students Jacob Pirkle and Tony Hernandez spoke of their experiences in the peer-led learning program and using the chemistry program's open educational resources.

2018 WELL-BEING RECOGNITION AWARD

Associate Vice Chancellor for Total Rewards Karin Elliott presented the 2018 Well-Being Recognition award to President Margaret Venable of Dalton State College (DSC). In 2018, the USG launched a System-wide well-being program designed to promote positive behavior change among employees, and DSC had the highest participation rate of any USG institution.

ITS UPDATE

Vice Chancellor and Chief Information Officer Bobby Laurine provided an Information Technology Services (ITS) update. Vice Chancellor Laurine introduced the USG Higher Education Enterprise, the umbrella under which ITS provides technology solutions to all 26 USG institutions, over 2900 academic programs, and more than 328,000 students. He announced that the USG shared payroll and benefits system, OneUSG Connect, is now

in use at 24 USG institutions and the University System Office, and the remaining two institutions will be using the system by January 2020. Vice Chancellor Laurine also gave updates on several other ITS projects. ITS is currently collaborating with the Georgia Student Finance Commission (GSFC) to design the College HOPE Eligibility Calculation Service. They are also making updates to Banner, the USG's student information system, to support components of the Momentum Year initiative. ITS is still focused on protecting the USG from cybersecurity threats and is currently assessing cybersecurity insurance needs. Lastly, Vice Chancellor Laurine thanked the members of the USG CIO Advisory Council for their work in supporting the System's technology efforts.

BUDGET UPDATE

Interim Executive Vice Chancellor for Strategy & Fiscal Affairs Tracey Cook provided an update on the Amended Fiscal Year (FY) 2019 budget and the FY 2020 budget. The Amended FY 2019 budget includes an additional \$13.6 million in new funds for the USG and its pass-through organizations, including Augusta University Health and the Georgia Public Library System.

The FY 2020 budget includes an increase of \$146 million in new funding for the USG to support enrollment growth, real estate purchases, the Teachers' Retirement System, health insurance for employees and retirees, and merit-based pay adjustments. In addition, Governor Brian Kemp has recommended a capital budget of \$209 million, including \$7.9 million for equipment and \$154 million for construction.

ACADEMIC RECOGNITION HONOREES

Vice Chancellor for Student Affairs Joyce Jones recognized the 26 Academic Recognition Day honorees. Each USG institution nominates one student for this award based on his or her exceptional academic achievement and community involvement.

SACSCOC PRINCIPLES & ACCREDITATION UPDATE

Vice Chancellor for Organizational Effectiveness John Fuchko presented an update on Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation. SACSCOC is one of six regional accrediting bodies in the United States; accreditation is required for students to receive federal financial aid and is an indication of academic quality. SACSCOC also sets standards for governing boards. Vice Chancellor Fuchko thanked the Regents for their participation in the USG's recent SACSCOC self-evaluation.

CHANCELLOR'S REPORT

Chancellor Wrigley began his report by thanking Governor Brian Kemp for his budget recommendation for the USG. He then congratulated the 26 outstanding students who were honored as part of Academic Recognition Day earlier today.

Chancellor Wrigley announced the results of a study done by an independent researcher from Dartmouth College that analyzed the impact of the five USG institution consolidations. Among the findings are that these consolidations have led to increases in the retention of first-time undergraduate students, the four-year graduation rate for bachelor's students, and spending on academic support. They have also led to cost savings on student services without significant changes in per-credit-hour tuition or institutional financial aid. The Chancellor commended the University of North Georgia, Middle Georgia State University, Georgia Southern University, South Georgia State College, and Kennesaw State University for their hard work and perseverance during the consolidations.

Chancellor Wrigley then shared several highlights from across the University System. He congratulated former Georgia Gwinnett College (GGC) President Stas Preczewski on his retirement and thanked him for his leadership and dedication. He also thanked Dr. Mary Beth Walker, Associate Provost at Georgia State University, for serving as Interim President at GGC until a new president is appointed. Chancellor Wrigley spoke of a new partnership with the U.S. Army and the Georgia Cyber Innovation and Training Center in Augusta. This agreement will help active duty military, reservists, and National Guard members stationed at the Cyber Command headquarters at

Fort Gordon pursue degrees in USG cybersecurity programs across the state. The Chancellor announced that the Georgia Institute of Technology and the University of North Georgia recently finished second and third, respectively, in the National Security Agency's 100-day Codebreaker Challenge. UNG placed ahead of all other competing senior military colleges, and its team of cadets will next compete in the NSA's National Cyber Exercise at the U.S. Air Force Academy in April. Chancellor Wrigley noted that Military Friendly, a website that reviews and ranks universities that serve military and veteran students, has ranked Georgia State University the #1 military-friendly school in the nation. This ranking comes on the heels of Georgia Southern University's top ranking on *Military Times*' "best for vets" list. Lastly, the Chancellor congratulated the University of Georgia (UGA) for ranking first among U.S. institutions for the number of commercial products reaching the market. Fifty-two products based on UGA research reached the market in 2017.

Chancellor Wrigley concluded his remarks with a historical note. On this day in 1935, Sir Robert Watson-Watt submitted a new system designed to track airplanes in flight to the British Air Ministry. Radio detection and ranging, or RADAR, bounced signals off airplanes to identify their location; within a few short years, a string of radar stations dotted the east and southern coasts of England and were widely credited with winning the Battle of Britain during World War II.

COMMITTEE REPORTS

Reports of the standing committees are attached hereto. Upon motion made and duly seconded, the Board unanimously approved and adopted the reports of the following committees:

- the Committee on Academic Affairs
- the Joint Committee on Finance & Business Operations and Internal Audit, Risk, and Compliance
- the Committee on Finance & Business Operations
- the Committee on Internal Audit, Risk, and Compliance
- the Committee on Organization & Law
- the Committee on Personnel & Benefits
- the Committee on Real Estate & Facilities

UNFINISHED BUSINESS

There was none.

NEW BUSINESS

Chairman Waters thanked the Regents for their attendance at the 2019 USG Foundation Gala, which was held on February 8, 2019. He congratulated Vice Chancellor of Development Karen McCauley and her staff on a successful gala and thanked Regents Pruitt, Reed, and Leebern, as well as Chancellor Wrigley, for their work at the event. Regent Neil L. Pruitt, Jr., announced that the Gala raised \$900,000 for needs-based scholarships this year.

PETITIONS AND COMMUNICATIONS

There were no petitions. Secretary to the Board Edward Tate announced that the Board of Regents will hold a strategic planning meeting on March 12, 2019.

EXECUTIVE SESSION

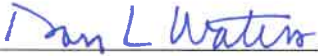
Following the announcement on Petitions and Communications, Chairman Waters called for an executive session at approximately 1:54 p.m. to discuss personnel matters and litigation. With motion properly made and seconded, the Regents present voted unanimously to go into executive session. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board.

RECONVENE

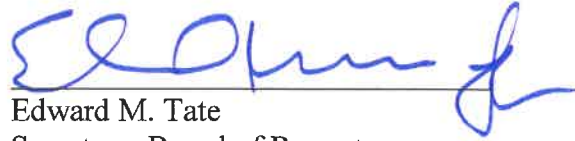
Following executive session, Chairman Waters reconvened the Board meeting in its regular session at approximately 2:48 p.m. and announced that the Board took no actions during the executive session.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 2:50 p.m.



Don L. Waters
Chairman, Board of Regents
University System of Georgia



Edward M. Tate
Secretary, Board of Regents
University System of Georgia

MINUTES OF THE COMMITTEE ON ACADEMIC AFFAIRS

The Committee on Academic Affairs of the Board of Regents of the University System of Georgia met at approximately 11:05 a.m. in Room 2104 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman C. Thomas Hopkins, Jr., called the meeting to order. Present, in addition to Chairman Hopkins, were Regents C. Dean Alford, W. Allen Gudenrath, Bárbara Rivera Holmes, Laura Marsh, Sarah-Elizabeth Reed, and E. Scott Smith. Regent Chris Cummiskey was excused. Unless otherwise noted, the Regents present approved all items unanimously.

ACTION ITEMS

1. The Committee approved the establishment of a Bachelor of Science in Education with a major in elementary education at Clayton State University.
2. The Committee approved the establishment of a Bachelor of Science with a major in sports management at Middle Georgia State University.
3. The Committee approved the establishment of a Master of Sustainable Energy and Environmental Management at the Georgia Institute of Technology.
4. The Committee approved the establishment of a Master of Fine Arts with a major in film, television and digital media at the University of Georgia.
5. The Committee approved the termination of an academic program at the Georgia Institute of Technology.

INFORMATION ITEM

6. Vice Chancellor for Academic Affairs Dr. Marti Venn gave a preview of proposed changes to the *Board of Regents Policy Manual*, Section 4.2, Undergraduate Admissions.

CONSENT ITEM

7. The Board adopted new endowed faculty positions at Georgia State University and named faculty appointments at Augusta University and the University of Georgia.

DISCUSSION

Chairman Hopkins requested a presentation to explain the Freshman Index to the full Board.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 11:33 a.m.

**MINUTES OF THE
COMMITTEE ON ORGANIZATION AND LAW**

The Committee on Organization and Law of the Board of Regents of the University System of Georgia met at approximately 11:33 a.m. in Room 2107 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairwoman Sarah-Elizabeth Reed called the meeting to order. Present, in addition to Chairwoman Reed, were Committee Vice Chairwoman Laura Marsh; Regents C. Dean Alford; W. Allen Gudenrath; Bárbara Rivera Holmes; C. Thomas Hopkins, Jr.; and E. Scott Smith. Regent Chris Cummiskey was excused. Unless otherwise noted, the Regents present approved all items unanimously.

APPROVAL ITEM

1. The Committee approved a proposed revision to the *Board of Regents Policy Manual*, Section 6.26, Application for Discretionary Review, and related revisions to Section 4.7, Appeals, and Section 8.2.21, Employment Appeals.

EXECUTIVE SESSION

Chairwoman Reed called for an executive session at approximately 11:35 a.m. to discuss personnel and litigation matters. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

RECONVENE

After the Committee exited executive session, Chairwoman Reed reconvened the committee in its regular session at 11:55 a.m. and announced that no actions were taken.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at 11:56 a.m.

**MINUTES OF THE
JOINT COMMITTEE ON FINANCE & BUSINESS OPERATIONS AND
INTERNAL AUDIT, RISK, AND COMPLIANCE**

The Joint Committee on Finance & Business Operations and Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met at approximately 11:02 a.m. in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Regent Kessel D. Stelling, Jr., called the meeting to order. Present, in addition to Regent Stelling, were Regents Erin Hames; Sachin D. Shailendra; Donald M. Leebern, Jr.; and Neil L. Pruitt, Jr. Regents James M. Hull; Benjamin J. Tarbutton, III; Richard L. Tucker; and Philip A. Wilheit, Sr., were excused.

INFORMATION ITEMS

1. Associate Vice Chancellor for Fiscal Affairs Claire Arnold provided information on the Fiscal Year 2018 Financial Engagement Results for the University System of Georgia, including a summary of audit trends and action plans to address Fiscal Year 2018 findings.

2. Associate Vice Chancellor Arnold presented the University System of Georgia's 2018 Consolidated Annual Financial Report to the Committee.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 11:17 a.m.

MINUTES OF THE COMMITTEE ON PERSONNEL & BENEFITS

The Committee on Personnel and Benefits of the Board of Regents of the University System of Georgia met at approximately 11:19 a.m. in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman Philip A. Wilheit, Sr., called the meeting to order. Present, in addition to Chairman Wilheit, were Committee Vice Chairman Richard L. Tucker; Regents Erin Hames; James M. Hull; Donald M. Leeburn, Jr.; Neil L. Pruitt; Sachin D. Shailendra; Kessel D. Stelling, Jr.; and Benjamin J. Tarbuton, III. Chancellor Steve Wrigley, Board Chairman Don L. Waters, and Board Vice Chairman T. Rogers Wade also were present. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEM

1. Associate Vice Chancellor for Total Rewards Karin Elliott presented several strategies the USG is using to address the System's rising Other Postemployment Benefits (OPEB) liability.

APPROVAL ITEM

2. Board of Regents Policy 8.2.3, Employment of Relatives, allows the Board to make exceptions to the prohibition on employment of relatives upon recommendation of the Chancellor. Chancellor Wrigley recommends the appointment of Dr. J. Michael Crafton as interim president of the University of West Georgia. This appointment requires the Board to make an exception to Board of Regents Policy 8.2.3, as Dr. Crafton's wife is a member of the faculty of the University of West Georgia. The Chancellor recommends this exception as being in the best interest of the University of West Georgia and the University System. With motion made and properly seconded, the Committee unanimously approved the proposed exception.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 11:27 a.m.

**MINUTES OF THE
COMMITTEE ON FINANCE & BUSINESS OPERATIONS**

The Committee on Finance & Business Operations of the Board of Regents of the University System of Georgia met at approximately 11:27 a.m. in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman Sachin D. Shailendra called the meeting to order. Present, in addition to Chairman Shailendra, were Committee Vice Chairman Donald M. Leebern, Jr.; Regents Erin Hames; James M. Hull; Neil L. Pruitt, Jr.; Kessel D. Stelling, Jr.; Benjamin J. Tarbutton, III; Richard L. Tucker; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley, Board Chairman Don L. Waters, and Board Vice Chairman T. Rogers Wade also were present. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEM

1. Interim Vice Chancellor for Strategy & Fiscal Affairs Tracey Cook gave a presentation on the Fiscal Year 2019 Second Quarter Revenues and Expenditures for the University System of Georgia.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 11:34 a.m.

**MINUTES OF THE
COMMITTEE ON INTERNAL AUDIT, RISK AND COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met at approximately 11:34 a.m. in Room 8003 of the Board's offices, 270 Washington St., SW, in Atlanta, Georgia. Committee Chairman Kessel D. Stelling, Jr., called the meeting to order. Present, in addition to Chairman Stelling, were Committee Vice Chairwoman Erin Hames; James M. Hull; Donald M. Leebern, Jr.; Neil L. Pruitt, Jr.; Sachin D. Shailendra; Benjamin J. Tarbuton, III; Richard L. Tucker; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley, Board Chairman Don L. Waters, and Board Vice Chairman T. Rogers Wade also were present. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEM

1. The Committee reviewed a proposed revision to the *Board of Regents Policy Manual*, Section 8.2.18.2, Conflicts of Interest and Conflicts of Commitment.

APPROVAL ITEM

2. The Committee approved Chancellor Wrigley's appointment of Claire Arnold as interim Chief Audit Officer, to be effective Friday, February 15, 2019.

ADJOURNMENT

There being no further business to come before the committees, the meeting adjourned at approximately 11:39 a.m.

MINUTES OF THE COMMITTEE ON REAL ESTATE & FACILITIES

The Committee on Real Estate & Facilities of the Board of Regents of the University System of Georgia met at approximately 11:40 a.m. in Room 8003 of the Board's offices, 270 Washington Street SW, in Atlanta, Georgia. Committee Chairman Benjamin J. Tarbutton, III, called the meeting to order. Present, in addition to Chairman Tarbutton, were Committee Vice Chairman Neil L. Pruitt, Jr.; Regents Erin Hames; James M. Hull; Donald M. Leebern, Jr.; Sachin D. Shailendra; Kessel D. Stelling, Jr.; Richard L. Tucker; and Philip A. Wilheit, Sr. Chancellor Steve Wrigley, Board Chairman Don L. Waters, and Board Vice Chairman T. Rogers Wade also were present. Unless otherwise noted, the Regents present approved all items unanimously.

INFORMATION ITEMS

1. Vice Chancellor for Real Estate & Facilities Jim James presented an information item on a proposed renovation of Stillwell Baseball Stadium at Kennesaw State University.
2. Vice Chancellor James informed the Committee about a proposed campus-wide project to upgrade door access control hardware at the Georgia Institute of Technology.

APPROVAL ITEMS

3. The Committee recognized a commitment of philanthropic support to extend the naming of the Henry F. McCamish, Jr. Basketball Complex at the Georgia Institute of Technology.
4. The Committee authorized Project No. BR-30-1901, Cobb County Research Facility - Special Access Program Facility Expansion, at the Georgia Institute of Technology.
5. The Committee authorized a budget modification and the demolition of a building, Project No. J-320, Kell Hall Demolition and Infrastructure, at Georgia State University.
6. The Committee authorized a budget modification for Project No. J-330, College of Business Building, at the University of West Georgia.
7. The Committee approved a ground lease, Project No. PPV-91-1801, Student Housing, at the Middle Georgia State University Macon Campus.
8. The Committee approved a ground lease and rental agreement, Project No. PPV-30-1801, Campus Center (Student Center Expansion/Renovation), at the Georgia Institute of Technology.

ADJOURNMENT

There being no further business to come before the Committee, the meeting adjourned at approximately 12:08 p.m.