

**University System of Georgia Staff Council Quarterly Meeting**  
Georgia College and State University  
Milledgeville, Georgia  
May 10, 2012

**Meeting Minutes**

**Attendance**

Abraham Baldwin Agricultural College, Albany State University, Clayton State University, Columbus State University, Gainesville State College, Georgia College and State University, Georgia State University, Georgia Southern, Kennesaw State University, Southern Polytechnic and the University of Georgia.

Atlanta Metro College, Georgia Perimeter and Middle Georgia College attended online via Collaborate.

**Call to Order**

The meeting was called to order at 9:30 a.m. by University System of Georgia Staff Council (USGSC) Chair Nancy Anthony. Nancy distributed the agenda for the meeting.

**Welcome**

Interim President Stas gave the welcome to Georgia College and State University campus and thanked the Staff Council at Georgia College and State University Milledgeville for a job well done. He also expressed that Staff Councils throughout the University System were doing tremendous work on all of their campuses.

**Invocation**

The invocation was given by Chair-Elect Kim Douglas.

**Old Business**

**1. Institutional Roll Call**

The Institutional Roll Call was omitted. USGSC Secretary, Yvonne Le-Roy-Landers was not present at the meeting.

**2. Approval of Minutes**

It was motioned by Chair Elect Kim Douglas to approve the minutes from February 16, 2012 and seconded by Steve Gibson, UGA. The minutes were approved.

**3. Institutional Roll Call**

Institutional Roll Call was omitted. Nancy will send the report via the USGSC List Serv.

**4. Treasurer's Report**

The Treasurer's Report was omitted.

**5. Life and Health Benefits**

Tom Sheer, Associate Vice Chancellor, Board of Regents presented a detailed power point presentation on the Life and Health Benefits from the Board of Regents. The presentation was entitled "Today, Tomorrow and the Future." Tom discussed benefits and changes that

will occur in the five-year strategic plan for a single health plan across the board for all employees. He mentioned some of the changes that have occurred like dependent care to age 26, preventive health care with no co-pay and competitive health benefits to attract and retain the employees in the system. The overall value of benefits is their main concern.

Tracy Lyons, Accounts Manager, Blue Cross Blue Shields, gave a brief overview of the customer service tools and BCBS health plans and services available to assist with claims. She also mentioned the total rewards Steering Committee to help with supporting wellness among our clients. She provided a web link to access the Health Risk Assessment Tool. Tracy was invited to attend the October Conference in Savannah to discuss more about the services from Blue Cross Blue Shields

## **6. Election of Officers**

Pierrett Maillet, Southern Polytechnic University and Past Chair USGSC, presented the candidates for office. She read their bios and asked each candidate to give a brief presentation on their reasons for running for office. Each institution voted by ballot. The candidates for Chair-Elect are Geraldine Winns, Albany State and Terrance Sullivan, Valdosta State, Debbie Chimeno, Kennesaw State University, Secretary and Yvonne Landers, Valdosta State, Treasurer.

## **7. TAP and Tobacco Free Initiative**

Staff Council members are concerned with the TAP benefits can be used for the spouse and children to use if the employee does not use it.

There was a discussion on promoting a Tobacco Free Initiative on all campuses. Most of the campuses are semi-tobacco free with zones that will allow tobacco in certain areas. Georgia Southern conducted a tobacco free survey among their students and the results showed that they were in favor of zones. Columbus State and Albany State both have zones.

## **8. Door Prizes**

Toi Franks had drawing for door prizes. Prizes were donated by the members attending the meeting from each institution.

## **9. Announcement of New Officers.**

The new officers for the 2013 – 2014 year are Geraldine Winns, Albany State was elected as Chair-Elect, Debbie Chimeno, Secretary and Yvonne Landers, Treasurer. Kim Douglas will assume the role of Chair at the July meeting in Athens, Georgia, the University of Georgia is hosting.

## **10. Closing and Adjournment**

The meeting was adjourned at 12:00 p.m. by Nancy Anthony, USGSC Chair. The USG Staff Council enjoyed lunch. We toured the Governor's Mansion after lunch.

Respectfully Submitted,

Kim Douglas  
Chair-Elect, USGSC